

RESOLUTION RECOGNIZING THE CITY OF GREENSBORO AS A FAMILY FORWARD  
NORTH CAROLINA CERTIFIED EMPLOYER AND APRIL 23, 2026, AS TAKE OUR  
CHILDREN TO WORK DAY

WHEREAS, the City of Greensboro is committed to being an employer of choice that supports the whole employee, recognizing that the well-being of our workforce and the well-being of the families they love are inseparable;

WHEREAS, Family Forward NC is an innovative, employer-led initiative to improve children's health and well-being and keep North Carolina's employers competitive by increasing access to research-based, family-friendly practices that improve workplace productivity, recruitment, and retention;

WHEREAS, the City of Greensboro first earned Family Forward NC Employer Certification in September 2023 and has now earned recertification, demonstrating that its commitment to working families is not a moment in time but a sustained organizational value;

WHEREAS, the City offers a comprehensive suite of family-friendly benefits including annual leave, paid leave for parental involvement in schools, paid family caregiver leave, sick family leave, flexible work arrangements, and lactation breaks and dedicated space for nursing employees, reflecting a workplace culture where employees can thrive as both public servants and as parents, partners, and caregivers;

WHEREAS, Take Our Daughters and Sons to Work Day, observed nationally on the fourth Thursday in April, gives young people a meaningful look at the working world, and April 23, 2026, presents a fitting opportunity to welcome the children of City employees into City Hall as a living expression of these values; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City proudly celebrates its recertification as a Family Forward NC Certified Employer, recognizes April 23, 2026 as Take Our Daughters and Sons to Work Day, and reaffirms its commitment to building a workplace where employees and their families can flourish.