



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2026-230

Agenda Item# E.4.

Agenda Date: 4/7/2026. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2026 – 230 Resolution Recognizing the City of Greensboro as a Family Forward NC Certified Employer and April 23, 2026, as Take Our Children to Work Day

Council Priority: Place an ‘x’ in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A/by City Clerk

Contact 1 and Phone: Jamiah Waterman Ext. 4629

Contact 2 and Phone: Nancy Gillespie, Ext.2180

PURPOSE:

To present a resolution recognizing the City of Greensboro as a Family Forward NC Certified Employer and April 23, 2026, as Take Our Children to Work Day in the City of Greensboro.

BACKGROUND:

Family Forward NC is an employer certification program administered by the North Carolina Early Childhood Foundation that recognizes employers offering research-based, family-friendly workplace policies and practices that support the health and well-being of working families and children. The City first earned certification in September 2023 and has since maintained and strengthened the family-friendly benefits and policies that qualify it for recognition, including annual leave, paid leave for parental involvement in schools, paid family caregiver leave, sick family leave, flexible work arrangements, and lactation accommodations. Recertification reflects the City’s sustained commitment to being an employer where employees can succeed both in their careers and in their family lives. The resolution also recognizes April 23, 2026, as Take our Children to Work Day, a nationally observed day that aligns with the spirit of this certification and invites the next generation into City Hall to experience public service firsthand.

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the resolution recognizing the City as a Family Forward NC Certified Employer and April 23, 2026, as Take our Children to Work Day.