



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-232

Agenda Item# G.30

Agenda Date: 3/18/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025 – 232 Resolution to Approve the Civil Service Board Rules of Procedure as Adopted by the Civil Service Board

Council Priority: Place an ‘x’ in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Board Guidelines</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Angela Lord, Ext. 2397

Contact 2 and Phone: Tony Baker, Ext. 7797

PURPOSE:

The Greensboro Civil Service Board (hereinafter called the Board) is established and authorized with certain powers pursuant to the provisions of Senate Bill 9, Session Law 2023-112 of the 2023 Session Laws of the North Carolina General Assembly, known and hereinafter referred to as the “Greensboro Civil Service Law”, and codified in Section 7.45 of the Greensboro City Charter and Related Laws of the City of Greensboro (hereinafter the “Civil Service Law”). The Board shall make, and may amend, substantive rules for promoting efficiency in the classified service as authorized in subsection (i) of Section 7.45 of Chapter VII of the Charter of the City of Greensboro. These rules, and any amendments to the rules, shall be submitted to the City Council for approval and shall be open to public inspection when filed with the City Council for approval.

BACKGROUND:

The Board is authorized by the Civil Service Law to conduct a hearing, in the event of a timely request from a member of the classified service, as defined in the Civil Service Law, when that member is discharged, suspended, reduced in rank, transferred against his or her will or is denied any promotion or raise in pay to which he or she would be entitled. The Board has other powers and duties as prescribed by the Civil Service Law. These rules are adopted in accordance with the Civil Service Law and shall govern proceedings held before the Board.

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

Sections C.1A, C.3, D.1, D.1A, E.1, E.3, F.1, F.2, F.4, and F.6, are bound by the Legislature and cannot be edited at the local level.

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council adopt a resolution to approve the Civil Service Board Rules of Procedure for promoting efficiency in the classified service as adopted by the Civil Service Board on March 5, 2025.