

RESOLUTION FOR ACCEPTANCE OF DISPARITY STUDY
FINDINGS AND RECOMMENDATIONS

WHEREAS, in August 2022, the City contracted with Griffin & Strong, P.C. to conduct a disparity study to analyze procurement data to determine the utilization of Minority Business Enterprises ("MBE") and Women Business Enterprises ("Nonminority Female")(collectively, "M/WBE") and Disadvantaged Business Enterprises ("DBE") relative to the availability of such firms to compete for City business on Construction, Professional Services, Other Services, and Goods contracts;

WHEREAS, governmental entities, such as the City of Greensboro, have authorized disparity studies in response to the City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989) and the cases that followed to determine whether there has been a compelling interest for remedial procurement programs based upon ethnicity, race, and gender;

WHEREAS, Griffin & Strong, P.C. found statistically significant underutilization of Minority owned firms and Women owned firms in each of the four (4) categories of Construction, Professional Services, Other Services, and Goods that GSPC analyzed, supporting the City's continuation of its MWBE program in addition to its race and gender-neutral remedies; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Council hereby accepts the findings and recommendations of the March 2024 Disparity Study Report conducted by Griffin & Strong, P.C.