



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2024-732

Agenda Item# I.10.

Agenda Date: 11/4/2024. **Department:** Police

Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2024 – 732 Resolution to Accept the FY24 COPS Hiring Grant for \$3,750,000

Council Priority: Place an ‘x’ in the box.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: NA

Contact 1 and Phone: John Thompson, Ext. 2085

Contact 2 and Phone: Stephanie Moore, Ext.2352

PURPOSE:

The Greensboro Police Department has been awarded a US Department of Justice, Office of Community Oriented Policing Services a FY24 COPS Hiring Program grant in the amount of \$3,750,000 for a five year grant. Council is requested to adopt the attached resolution to accept the award.

BACKGROUND:

The COPS Hiring Program (CHP) provides funding to law enforcement agencies to hire additional career law enforcement officers in an effort to increase their community policing capacity and crime prevention efforts. Anticipated outcomes of CHP awards include engagement in planned community partnerships, implementation of projects to analyze and assess problems, implementation of changes to personnel and agency management in support of community policing, and increased capacity of agency to engage in community policing activities.

Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as violent crime, nonviolent crime, and fear of crime.

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

The FY24 CHP award will cover up to 75 percent of the entry-level salary and fringe benefits for each approved position for a three-year funding period, based on the applicant's current entry level salary levels for full-time officers. The match of \$1,791,810 will be funded from the police department's general fund budget. Funding under this program will support three years of officer salaries within a five-year period of performance to accommodate time needed for recruitment and hiring. Agencies must retain each CHP-funded position for a minimum of 12 months following the three years of funding for that position.

The five year grant term will allow the City the opportunity and flexibility to determine the need for the positions after the grant period. The police department wishes to leverage federal funds to subsidize the 30 positions to minimize the financial impact.

BUDGET IMPACT:

The Police Department's general fund budget will fund the officers' costs that exceed the 75% entry level position CHP funding.

ACCOUNT NUMBER:

220-35-3598165

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council adopt the resolution accepting the FY24 COPS Hiring Program Grant in the amount of \$3,750,000.