



City of Greensboro Meeting Minutes - DRAFT

City Council Work Session

May 16, 2024, 2:00 p.m.
Plaza Level Conference Room
300 West Washington Street
Greensboro, NC

Present: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmember Marikay Abuzuaiter, Councilmember Sharon Hightower, Councilmember Nancy Hoffmann, Councilmember Hugh Holston, Councilmember Zack Matheny, Councilmember Tammi Thurm, and Councilmember Goldie Wells

Also Present: Interim City Manager Chris Wilson, City Attorney Chuck Watts, and Deputy City Clerk Victoria Howell

A. Call To Order

These City Council minutes are a general account of the May 16, 2024 work session meeting. For full details of discussions, the meeting video can be located on the City of Greensboro website at <https://www.greensboro-nc.gov/government/city-council/council-meetings>.

This City Council work session of the City of Greensboro was called to order at 2:00 p.m. on the above date in the Plaza Level Conference Room of the Melvin Municipal Office Building.

Mayor Vaughan confirmed Councilmembers in attendance; and recognized Councilmember Hoffmann participating via zoom.

B. Presentations

B.1 2024-357 Budget Review - Compensation

Interim City Manager Chris Wilson outlined the agenda; and recognized staff.

Budget and Evaluations Deputy Director, Tiffany Jones made a PowerPoint Presentation (PPP); provided a compensation update; highlighted a skilled workforce; referenced general fund budget salaries; and spoke to full time employee positions.

Councilmember Matheny entered the meeting at 2:07 p.m.

Assistant City Manager Larry Davis continued the PPP; outlined the City Manager's projected budget; a new minimum salary; spoke to a structure adjustment; to compression issues; reviewed Greensboro Police Department salary rates; and budget developments.

Councilmember Wells entered the meeting at 2:12 p.m.

Assistant City Manager Davis continued the PPP; reviewed control points; market rates; and structure and merit adjustments.

Discussion took place regarding quality of living; and salary ranges.

Assistant City Manager Davis outlined benefits; highlighted paid caregiver and bereavement leave; tuition assistance; certification pay; and holiday pay.

Assistant City Manager Davis outlined military incentives; referral bonus'; service to others pay; parental leave; and worker compensation supplements.

Discussion ensued regarding the Greensboro Coliseum employees; transferred or new positions; and facility maintenance.

Mayor Vaughan requested staff to communicate regarding added employee positions; and to budget for reinstated police positions.

Councilmember Thurm requested staff to research across the board military incentives.

Assistant City Manager Davis spoke to continued budget review and work sessions.

Mayor Vaughan highlighted an upcoming public hearing item in June.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer G, No. 19, which is hereby referred to and made a part of these minutes.)

C. Adjournment

Moved by Councilmember Matheny, seconded by Councilmember Abuzuaiter, to adjourn the meeting. The motion carried by affirmation.

The City Council Adjourned at 2:54 p.m.

Nancy Vaughan, Mayor

Victoria L. Howell, Deputy City Clerk