



City of Greensboro Meeting Minutes

City Council

May 3, 2022, 5:30 pm

Katie Dorsett Council Chamber

300 West Washington Street, Greensboro, NC 27401

Present: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmember Marikay Abuzuaiter, Councilmember Sharon Hightower, Councilmember Nancy Hoffmann, Councilmember Hugh Holston, Councilmember Justin Outling, Councilmember Tammi Thurm, and Councilmember Goldie Wells

Also Present: City Manager Taiwo Jaiyeoba, City Attorney Chuck Watts, and City Clerk Angela Lord

A. **CALL TO ORDER**

This Hybrid City Council meeting of the City of Greensboro was called to order at 5:30 P.M. on the above date.

Mayor Vaughan conducted a roll call to confirm Councilmembers in attendance; and confirmed Councilmember Hoffmann was participating virtually.

B. **MOMENT OF SILENCE**

The meeting opened with a moment of silence.

C. **PLEDGE OF ALLEGIANCE**

Mayor Vaughan recognized Councilmember Holston to lead the Pledge of Allegiance to the Flag.

D. **COUNCIL PROCEDURE FOR CONDUCT OF THE MEETING**

Mayor Vaughan explained the Council procedure for conduct of the meeting.

E. CEREMONIAL AND/OR PRESENTATION ITEMS

E.1 2022-392 Resolution Recognizing May as Children's Mental Health Month

Councilmember Abuzuaiter read the resolution into the record; spoke to mental health organizations; and recognized Kellin Foundation Executive Director Dr. Kelly Graves.

Dr. Graves expressed appreciation for the recognition; highlighted local service provider statistics; and spoke to the mental health pandemic impacts.

Moved By Councilmember Abuzuaiter

Seconded By Mayor Pro-Tem Johnson

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

**138-22 RESOLUTION RECOGNIZING THE MONTH OF MAY AS
CHILDREN’S MENTAL HEALTH AWARENESS MONTH**

WHEREAS, good mental health is a key component in a child’s healthy development and Children’s Mental Health Month provides the opportunity to focus on this important matter, while celebrating the accomplishments and resiliency of children and families affected by mental health concerns;

WHEREAS, according to the United States Department of Health and Human Services, one in five children is diagnosed with a mental health condition;

WHEREAS, the Kellin Foundation as a nationally recognized child mental health center along with the Guilford County System of Care Collaborative, the Guilford Child Advocacy Network (CAN) and dozens of mental health agency partners, work to promote and educate about children’s mental health needs as fundamental to the future of Greensboro and Guilford County;

WHEREAS, research has shown early identification and appropriate treatment of mental health disorders among children and adolescents provide them better opportunities to lead full and productive lives;

WHEREAS, children and youth with mental health challenges and their families benefit from access to timely services and supports that are family-driven, youth-guided and culturally appropriate; they also benefit from the integration of behavioral health in primary care, education, and child welfare;

WHEREAS, it is important that children and adolescents, along with their families and communities, learn about warning signs of mental health disorders and where to obtain necessary assistance and treatment;

WHEREAS, it is the community's responsibility to ensure that comprehensive, diverse, and culturally coordinated mental health services are recognized for all children; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the Greensboro City Council recognizes the Month of May as Children's Mental Health Awareness Month, to commit our community to increase awareness and understanding of mental illness, improve the array of mental health services for consumers of all ages, and ensure those who are struggling to know they are not alone.

(Signed) Marikay Abuzuaiter

E.2 2022-393 Resolution Recognizing May as Child Care Providers Month

Councilmember Hightower read the resolution into the record; and highlighted child care experiences.

Moved By Councilmember Hightower

Seconded By Councilmember Abuzuaiter

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

139-22 RESOLUTION RECOGNIZING THE MONTH OF MAY AS
CHILD CARE PROVIDERS MONTH

WHEREAS, in 1996, a group of daycare workers and volunteers in New Jersey took the initiative to start a recognition of the Friday preceding Mother's Day a Child Care Providers Day; highlighting the tireless efforts of providers who care for children; an initiative that has grown to a nationwide month-long celebration for child care providers;

WHEREAS, over half the children under the age of six nationwide are estimated to spend some time in a non-parental care arrangement on a weekly basis;

WHEREAS, child care providers offer enrichment opportunities; nurture development for children of all backgrounds; and is a vital building block of our state economy;

WHEREAS, child care workers have been in demand since the 1990s when the need for daycare services increased, due to the rise in job prospects and employment opportunities;

WHEREAS, working parents rely on and entrust the care of their children to child care professionals;

WHEREAS, research shows the importance of brain development from birth to age five, showing a child's brain develops more during these early years than at any other time in life;

WHEREAS, early childhood development has a lasting impact on a child's ability to learn and succeed; therefore our future depends on the quality of the early childhood experiences provided to young children;

WHEREAS, the pandemic has created tremendous hardship for child care providers and Greensboro families who depend on them; continuing to meet the familial need while risking their health;

WHEREAS, the City of Greensboro recognizes the hardships child care providers endure to help sustain the viability of child care; and supports the ongoing dedicated services of child care providers; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Council of the City of Greensboro hereby recognizes the month of May as Child Care Providers Month, and express appreciation for the efforts of child care service providers who take care of our children.

(Signed) Sharon Hightower

E.3 2022-394 Resolution Recognizing May as National Foster Care Month

Councilmember Hightower read the resolution into the record; recognized The Family Room and the Children's Home Society representatives; and highlighted a personal history.

The Family Room representative, Carrie Thompson expressed appreciation; spoke to foster parenting; financial, familial and judicial challenges; and extended an invitation to a facility expansion ribbon cutting.

Children's Home Society Shannon Enoch spoke to stakeholder partnerships; and to reducing foster care barriers.

Kevin Shoffner of the Children's Home Society highlighted community support; and provided local foster care statistics.

Moved By Mayor Pro-Tem Johnson

Seconded By Councilmember Wells

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

140-22 RESOLUTION RECOGNIZING MAY 2022 AS NATIONAL FOSTER CARE MONTH

WHEREAS, starting in 1988, the month of May is designated as National Foster Care Month, a time to honor foster parents, families and those who support children throughout their journey to find a permanent home;

WHEREAS, for caseworkers, guardians, counselors, advocates and foster parents, a child's welfare is a priority alongside promoting compassionate and stable homes for children;

WHEREAS, children deserve to be surrounded by love, support and safety in an environment that is emotionally healthy with long-term goals focused on education, well-being, and hope for the future;

WHEREAS, National Foster Care Month was established to bring foster care issues to the forefront of the national focus, highlight the importance of permanency for every child, and recognize the essential role of foster care throughout the United States;

WHEREAS, as of November 2021, there were 445 youth in the Guilford County foster care system; 33.7% were Caucasian, 58.4% were African American, with 43.6% in foster homes, 5.6% with relatives, and 11% in group homes;

WHEREAS, as of December 2021, there were over 828 youth in North Carolina whose biological parents had their rights terminated by the state; and these children were not currently in an adoptive home;

WHEREAS, foster parents are the frontline caregivers for children who cannot safely remain with their biological parents; provide physical care, emotional

support, and education advocacy; and are the largest single source of families providing permanent homes for children leaving foster care to adoption;

WHEREAS, National Foster Care Month also brings awareness to delays in permanency, obstacles to treatment, economic hardships, educational disruptions, and an inability to secure affordable housing, obtain health insurance, or acquire adequate employment;

WHEREAS, there remains much to be done to ensure that all children have a safe, loving, nurturing, and permanent family, regardless of age or special needs; encourage policy implementation to improve the lives of children in the foster care system; highlight investments in prevention and reunification services; and facilitate the successful transition into adulthood for children that “age out” of the foster care system;

WHEREAS, between July 2020 and June 2021, ten (10) youth aged out of foster care in Guilford County;

WHEREAS, the City of Greensboro recognizes foster youth for their ongoing tenacity, courage, and resilience while facing life challenges; and acknowledges the exceptional alumni of the foster care system who serve as advocates and role models for youth who remain in foster care; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to recognize the month of May 2022 as National Foster Care Month in the City of Greensboro.
2. That the City Council wishes to acknowledge the accomplishments of the child welfare workforce, foster parents, the advocacy community, and mentors for their dedication and accomplishments and the positive impact they have on the lives of children.

(Signed) Yvonne Johnson

E.4 2022-411 Resolution Recognizing May 15 -21, 2022 as Law Enforcement Week
Councilmember Abuzuaiter read the resolution into the record; and recognized Greensboro Police Department Chief Brian James.

Chief James expressed appreciation; and highlighted recent law enforcement losses.

Mayor Vaughan referenced the Annual Awards Banquet; the upcoming retirement of Chief James; and thanked him for his service.

Moved By Councilmember Abuzuaiter
Seconded By Councilmember Wells

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

141-22 RESOLUTION RECOGNIZING MAY 15 – 21, 2022 AS LAW

ENFORCEMENT WEEK

WHEREAS, in 1962 President John F. Kennedy proclaimed May 15th as National Peace Officer's Memorial Day and the week in which it fell as National Law Enforcement Week, to pay special attention to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others;

WHEREAS, there are approximately 850,000 law enforcement officers serving in communities across the United States, including the 618 dedicated members of the Greensboro Police Department;

WHEREAS, since the first recorded death in 1791, more than 20,600 law enforcement officers in the United States have made the ultimate sacrifice and been killed in the line of duty;

WHEREAS, since 1921 a total of eleven City of Greensboro Police Officers have been killed in the line of duty;

WHEREAS, the City of Greensboro and the Greensboro Police Department recognize May 15th through May 21st as Peace Officers' Memorial week in conjunction with National Law Enforcement Week celebrations recognized May 11th through May 17th;

WHEREAS, the service and sacrifice of officers killed in the line of duty will be remembered on May 17th at the Annual Guilford County Memorial Service and later at the Annual Police & Citizens' Awards Banquet;

WHEREAS, citizens of Greensboro recognize the men and women who serve and protect them, and remember there are law enforcement officers working in the City every hour of every day to ensure the safety of our community; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to express its condolences, and offer its sincere appreciation and gratitude for the nobility and sacrifices of the fallen law enforcement officers of the City of Greensboro;
2. That a copy of this resolution shall be delivered to the Greensboro Police Department as a symbol of the gratitude for the law enforcement contributions to this community.

(Signed) Marikay Abuzuaiter

E.5 2022-434 Presentation of NCPTA Awards

Greensboro Transit Authority (GTA) Marketing and Communications Supervisor, Kevin Elwood made a PowerPoint Presentation (PPP); highlighted emerging technologies; pandemic ridership impacts; the North Carolina Public Transit Association (NCPTA) conference; and recognized award recipients Lisa McMillan and Albert Michaux.

Ms. McMillan spoke to Boards and Commissions participation; servant-leadership; staff support; transit operators; historical perspective; and career opportunities.

Mayor Vaughan and Councilmember Hightower voiced appreciation for Ms. McMillan's advocacy and volunteerism; and to Mr. Elwood's mobilization efforts; website updates; and school system ridership pandemic response.

Councilmember Thurm recognized and voiced appreciation to the Greensboro Clerk's Office for National Municipal Clerk's Week.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer E, Exhibit No. 14, which is hereby referred to and made a part of these minutes.)

F. PUBLIC COMMENT PERIOD

Christine Hoepfner voiced concern regarding a Police Chief search; body-worn camera (BWC) footage; policy issues; and litigation.

Hester Petty voiced concern regarding government official term limits; ethical issues; conflict of interest recusals; and Council voting records.

Mayor Vaughan left the meeting at 6:25 p.m.; and returned at 6:27 p.m.

Del Stone voiced concern regarding Downtown Greensboro, Incorporated (DGI) economic development incentives; conflict of interest issues; gentrification; and developer influence.

Luis Medina voiced concern regarding upcoming elections; litigation cases; BWC footage; funding allocations; and affordable housing.

Bulent Bediz voiced concern regarding housing demolition policy implementation; funding sources; and Planning and Zoning practices.

William Marshburn voiced concern regarding campaign challenges; Federal Government Administrations; and current foreign affairs.

Billy Belcher voiced concern regarding litigation cases; and BWC footage.

George Hartzman voiced concern regarding tax increases; fiscal stewardship; revenue generators; federal funding sources; and a lack of media outlets.

G. CONSENT AGENDA (One Vote)

Mayor Vaughan asked if anyone wished to remove any items from the Consent Agenda; and reminded Council that any items removed from the consent agenda, other than for a recusal or for the purpose to vote 'No' would be placed on the next business meeting agenda as a business item.

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

G.1 2022- 407 Ordinance Authorizing GPD Supplemental Equipment and Services Grant \$200,000

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to adopt the ordinance was approved.

Carried

22-71 ORDINANCE AMENDING STATE, FEDERAL AND OTHER GRANTS
FUND BUDGET FOR A NC DRUG EXCISE TAX GRANT FOR
GREENSBORO POLICE DEPARTMENT

Section 1

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the State, Federal and Other Grants Fund Budget of the City of Greensboro is hereby amended as follows:

That the appropriation for the State, Federal and Other Grants Fund be increased as follows:

Account name- GPD Supplemental Equipment and Services Grant

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-3511-01.5235	Small Tools & Equipment	\$ 160,000
220-3511-01.5429	Other Contracted Services	\$ 40,000
Total		\$ 200,000

and, that this increase be financed by increasing the following State, Federal and Other Grants Fund accounts:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-3511-01.7123	State Drug Excise Tax	\$ 200,000

Section 2

And, that this ordinance should become effective upon adoption.

(Signed) Hugh Holston

G.2 2022 – 410 Ordinance to Accept Funds in the Amount of \$50,000 from NC Dept of Commerce

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to adopt the ordinance was approved.

Carried

22-72 ORDINANCE AMENDING THE FY 2021-22 WORKFORCE INNOVATION AND OPPORTUNITY ACT FUND BUDGETS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the Workforce Innovation and Opportunity Act Fund Budget of the City of Greensboro is hereby amended as follows:

That the appropriation to the Workforce Innovation and Opportunity Act Fund Budget for Out of School Youth Fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
216-0204-42.5429	Other Contracted Services	<u>\$50,000.00</u>
Total		\$ 50,000.00

and that this increase is financed by increasing the following Workforce Innovation and Opportunity Act Fund accounts:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
216-0204-42.7100	Federal Grant	<u>\$50,000.00</u>
Total		\$ 50,000.00

Section 2

And that this ordinance should become effective upon adoption.

(Signed) Hugh Holston

G.3 2022-423 Ordinance in the Amount of \$35,000 for the USTA Grant Program for Spencer Love Tennis Center

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to adopt the ordinance was approved.

Carried

22-73 ORDINANCE IN THE AMOUNT OF \$35,000 AMENDING STATE, FEDERAL AND OTHER GRANTS FUND BUDGET FOR THE APPROPRIATION OF UNITED STATES TENNIS ASSOCIATION (USTA) NATIONAL GRANT PROGRAM FOR SIX COURT EXPANSION AT SPENCER LOVE TENNIS CENTER

Section 1

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the State, Federal, and Other Grants Fund Budget of the City of Greensboro is hereby amended as follows:

That the appropriation to the State, Federal and other Grants Fund be increased as follows:

Account name – USTA Grant Program FY22

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-5011-01.6019	Other Improvements	<u>\$35,000</u>
TOTAL:		\$35,000

And, that this increase is financed by increasing the following State, Federal, and Other Grants Fund accounts:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-5011-01.8620	Donations & Private Contributions	<u>\$35,000</u>
TOTAL:		\$35,000

Section 2

And, that this ordinance should become effective upon adoption.

(Signed) Hugh Holston

G.4 2022-471 Resolution Authorizing Acceptance of Diesel Emissions Reduction Act
2022 Grant Funds from NC DEQ

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaite

Motion to adopt the resolution was approved.

Carried

142-22 Resolution authorizing the acceptance of Diesel emissions reduction act
2022 grant funds in the amount of \$90,000

WHEREAS, the Field Operations Department is responsible for operating the
Solid Waste Transfer Station for the City of Greensboro;

WHEREAS, the Field Operations Department to continue to replace existing and
aged equipment necessary to continue operational activities;

WHEREAS, the 2022 NCDEQ Diesel Emissions Reduction Act matching funds
grant would be used to replace the Transfer Station's John Deere 644K with a
John Deere 644X;

WHEREAS, the City of Greensboro was awarded the NCDEQ DERA grant funds in the amount of \$90,000 and the City is responsible for the remaining funds for the grant project; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the resolution authorizing the City Manager to accept NCDEQ Diesel Emissions Reduction Act Grant funds in the amount of \$90,000 is hereby approved.

(Signed) Hugh Holston

G.5 2022-472 Ordinance Amending State, Federal, and Other Grant Budget For Appropriation of DERA 2022 Grant Funds

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to adopt the ordinance was approved.

Carried

22-74 ORDINANCE AMENDING STATE, FEDERAL, AND OTHER GRANTS FUND BUDGET FOR THE APPROPRIATION OF DIESEL EMISSIONS REDUCTION ACT GRANT FUNDS

Section 1

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the State, Federal and Other Grants Fund Budget of the City of Greensboro is hereby amended as follows:

That the appropriation for the State, Federal and Other Grants Fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-4311-01.6052	Non- Licensed Vehicles	<u>\$360,000</u>
Total		\$360,000

and, that this increase be financed by increasing the following State, Federal and Other Grants Fund accounts:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
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220-4311-01.7110	State Grant	\$ 90,000
220-4311-01.9551	Transfer from Solid Waste Fund	<u>\$270,000</u>
Total		\$360,000

Section 2

And, that this ordinance should become effective upon adoption.

(Signed) Hugh Holston

G.6 2022-172 Budget Adjustment Approved by City Council 4122022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to approve Budget Adjustments Requiring Council Approval 4/12/22 through 4/25/22 was adopted.

(A copy of the Report is filed in Exhibit Drawer E, Exhibit No. 14, which is hereby referred to and made a part of these minutes.)

Carried

G.7 2022-173 Budget Adjustment Approved by Budget Officer 4122022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to approve Budget Adjustments Approved by Budget Officer 4/12/22 through 4/25/22 was adopted.

(A copy of the Report is filed in Exhibit Drawer E, Exhibit No. 14, which is hereby referred to and made a part of these minutes.)

Carried

G.8 2022-416 Motion to Approve the Minutes of the Special Meeting of March 23, 2022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to Approve the Special City Council Minutes of the March 23, 2022 meeting was adopted.

Carried

- G.9 2022-417 Motion to Approve the Minutes of the Special Meeting of March 24, 2022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to Approve the Special City Council Minutes of the March 24, 2022 meeting was adopted.

Carried

- G.10 2022-466 Motion to Approve the Minutes of the Regular Meeting of April 5, 2022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to Approve the Minutes of the Regular Meeting of April 5, 2022 was adopted.

Carried

- G.11 2022-467 Motion to Approve the Minutes of the Work Session of April 7, 2022

Moved By Councilmember Holston

Seconded By Councilmember Abuzuaiter

Motion to Approve the Work Session Minutes of the April 7, 2022 meeting was adopted.

Carried

H. PUBLIC HEARING

- H.1 2022-436 Public Hearing for an Ordinance to Annex Territory to the Downtown Business Improvement District

Mayor Vaughan stated this was the time and place set for a public hearing to consider Item H.1./ID 2022-436 a Public Hearing for an Ordinance to Annex Territory to the Downtown Business Improvement District.

Economic Development Manager Marshall Yandle reviewed the request; presented a map to illustrate the site and surrounding property; tax revenue impacts; and stated that this is the first reading of the ordinance.

Mr. Hartzman voiced concern regarding the annexation.

Moved by Councilmember Thurm, seconded by Councilmember Holston to close the public hearing. The motion carried by a voice vote.

(A copy of the Map Presentation is filed in Exhibit Drawer E, Exhibit No. 14, which is hereby referred to and made a part of these minutes.)

Moved By Councilmember Thurm

Seconded By Councilmember Abuzuaiter

Councilmember Thurm moved to receive the ordinance on the FIRST READING.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

I. GENERAL BUSINESS AGENDA

- I.1 2022-461 Resolution Approving Medical Plan Admin Srvs Estd Amt Of \$6,500,000 With United Healthcare

Discussion took place regarding Minority Women Business Enterprise (M/WBE) participation; and maintaining current costs for a three year minimum.

Moved By Councilmember Wells

Seconded By Mayor Pro-Tem Johnson

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

143-22 RESOLUTION TO APPROVE THE MEDICAL PLAN
ADMINISTRATION SERVICES IN THE ESTIMATED AMOUNT OF
\$6,500,000 WITH UNITED HEALTHCARE

WHEREAS, the City of Greensboro uses a Third Party Administrator to administer the medical and pharmacy benefits offered to active and retired employees as a component of its' Total Compensation program;

WHEREAS, the contract has a three year term with a two additional one year renewal options, that shall exceed the value of \$100,000.00;

WHEREAS, on behalf of the Human Resources Department, Marsh and McLennan Agency (MMA) conducted follow-up discussions with United Healthcare regarding their continuation of service and to determine best plan pricing options for the City;

WHEREAS, based on the results and in an effort to achieve the best pricing for the City and its medical plan members, it was recommended that Council consider awarding a three year fixed price contract effective 1/1/2023, with two potential one year renewals to United Healthcare;

WHEREAS, this contract is anticipated to continue through December 31, 2026, with the option to renew for two additional one year;

WHEREAS, United Healthcare has agreed to maintain the annual medical and pharmacy administrative plan management costs at the current annual rate of \$1,291,000 for the duration of this contract extension;

WHEREAS, the M/WBE waiver process was followed according to departmental protocols; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with United Healthcare for the medical and pharmacy administrative plan services.

(Signed) Goldie Wells

- I.2 2022-437 Ordinance to Approve Greensboro-Guilford County Tourism Dev Auth
FY22-23 Budget \$1,050,000

Moved By Mayor Pro-Tem Johnson

Seconded By Councilmember Thurm

Motion to adopt the ordinance was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

**22-75 GREENSBORO/GUILFORD COUNTY TOURISM DEVELOPMENT
AUTHORITY**

The Budget Ordinance for the Fiscal Year Ended June 30, 2023

An ordinance making appropriations for the operation of the Greensboro/Guilford County Tourism Development Authority for the fiscal year ended June 30, 2023.

Be it ordained by the Greensboro/Guilford County Tourism Development Authority Board this the 14th day of June, 2022.

That for the Operation of the Authority for the fiscal year beginning July 1, 2022 and ending June 30, 2023, the following amount is hereby appropriated for the City occupancy tax in the General Fund:

Convention/Tourism Promotion (Operations) \$ 1,050,000

The above appropriation is hereby funded by the following revenue estimate:

Occupancy Tax-City \$ 1,050,000

This Ordinance is effective upon adoption.

(Signed) Yvonne Johnson

**I.3 2022-414 Resolution Adopting Fund Balance Plan in Response to LGC Financial
Performance Indicator**

Assistant City Manager Larry Davis referenced additional options provided for Council consideration; explained the need of approval of a portion of the Fiscal Year 2022-2023 (FY 22-23) Budget; the budget process; spoke to the Local Government Commission (LGC) requirements; to the need for action; to a tax rate reevaluation process; to current tax rates; to an upcoming recommended budget by the City Manager; and recognized Finance Director Marlene Druga.

Ms. Druga made a PowerPoint Presentation; spoke to fund balance improvement planning strategies; highlighted options A, B, and C for Council consideration; explained revenue and expenditure calculations; and Council voting requirements.

Mr. Hartzman voiced concern regarding the fund balance options; American Rescue Plan (ARP) funding; revenue and tax implications; and Federal Government interest rates.

Discussion took place regarding Council priorities; forecasted expenditures; debt fund draw-down process; potential projections and tax rate implications; FY22-23 budget discussions and timelines; item clarification; LGC response requirements

and consequences; unanimous versus super majority votes; community education and communication; a 5-year versus a 10-year plan; and revenue sources to meet requirements. Discussion continued regarding a reiteration of action requested of Council; upcoming budget conversations; LGC Bond issuance permissions; future revisions to the plan; emergency funding needs; the need for a plan to the LGC by May 8th; and the economic landscape.

Moved by Councilmember Outling to meet the 25% fund balance level within 5 years without increasing property taxes. The motion failed due to the lack of a second.

Mayor Vaughan recommended a break for staff to revise the resolution proposed to address Council concerns; and declared a recess at 8:08 P.M. Council reconvened at 8:30 P.M. with all members in attendance.

Mayor Vaughan reviewed the revised proposed resolution; highlighted edits; and strikethroughs.

Discussion continued regarding required votes for property taxes; changes in plan timelines; updates to the LGC; action from future Council members; yearly plan reviews and LGC compliance; and last resort property tax increases.

Councilmember Outling voiced concern with the inclusion of property tax language; and stated he would not support the item.

Moved by Councilmember Thurm to adopt the amended resolution as presented.

Councilmember Hightower made a friendly amendment to Councilmember Thrums' motion to include language for an annual review of the plan, seconded by Mayor Pro-Tem Johnson. Councilmember Thurm accepted the friendly amendment.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer E, Exhibit No. 14, which is hereby referred to and made a part of these minutes.)

Motion to adopt the resolution was approved.

Moved By Councilmember Thurm

Seconded By Councilmember Abuzuaiter

Ayes (8): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Thurm, and Councilmember Wells

Noes (1): Councilmember Outling

Carried (8 to 1)

144-22 RESOLUTION ADOPTING FUND BALANCE IMPROVEMENT
PLAN IN RESPONSE TO LOCAL GOVERNMENT COMMISSION
FINANCIAL PERFORMANCE INDICATOR

WHEREAS, on March 9, 2022, the City's external auditor, Cherry Bekaert, LLP, notified the City's Audit Committee of an item requiring a formal written response by a majority of the City Council;

WHEREAS, the City's ending FY 2021 fund balance of 21.96% did not meet the minimum threshold of 25% as established by the LGC and was deemed to be a financial Performance Indicator of Concern;

WHEREAS, the City believes its fund balance levels are sound and provide sufficient working capital following an assessment of risk associated with revenue and expenditure volatility and vulnerability to extreme events;

WHEREAS, to provide further flexibility as well as resilience in emergencies, the City Council agrees that working toward a 25% fund balance goal is a prudent financial decision for the City of Greensboro;

WHEREAS, Greensboro City Council commits to the following actions to increase fund balance levels in a multi-year plan, effective July 1, 2022:

- Adopt new fund balance goal that matches LGC 25% minimum threshold
- Review reports to measure annual progress over the next five to seven years, the estimated time period to achieve goal
- Utilize a variety of financial strategies to improve the City's General Fund/Debt Service Fund fund balance performance by approximately \$900,000 to approximately \$2,700,000 annually, including assignment of additional dedicated revenues, permanent reductions in operating expenditures and, if necessary, adjustments to the General Fund property tax rate
- Appropriations of General Fund fund balance may be made "mid-year" for the following purposes:
 - Immediate health and safety measures needed for Greensboro residents
 - Unforeseen emergencies
 - Opportunities for efficiencies or other circumstances as recommended by the Finance Director (i.e. a requirement that the City incur expenditures prior to reimbursement from a state or federal grant)

- Maintain “super” majority vote for appropriation of General Fund fund balance (7 of 9 votes needed)
- Continue to support City-wide strategic priorities that promote economic growth in Greensboro, furthering “natural” fund balance growth over the long term with increased sales and property taxes;
- Review the status of the fund balance plan annually; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Council adopts a resolution outlining a fund balance improvement plan in response to a Local Government Commission financial performance indicator, effective July 1, 2022.

(Signed) Tammi Thurm

I.4 2022-456 Ordinance Establishing Budget in Amount of \$4,309,412 for FY2020 and 2021 CMAQ Grant

Moved By Councilmember Holston

Seconded By Councilmember Hightower

Motion to adopt the ordinance was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

22-76 ORDINANCE ESTABLISHING THE BUDGET IN THE AMOUNT OF \$4,309,412 FOR THE FEDERAL FISCAL YEAR 2020 AND 2021 FTA CONGESTION MITIGATION AIR QUALITY GRANT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the GTA Grant Fund Budget be amended as follows for the FY 2020 and 2021 FTA CMAQ grant to be used for the purchase of 35 ft replacement buses:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
567-4548-01.5917	Licenses, Fees & Other	\$ 24
567-4548-01.5919	OtherTaxes/Assessments	\$ 8,000

567-4548-01.6051	Licensed Vehicles	\$2,227,270
Total		\$2,235,294

And, that this increase be financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
567-4548-01.7100	Federal Grant	\$1,900,000
567-4548-01.9564	Transfer from Transit Account	\$ 335,294
Total		\$2,235,294

Section 2

That the GTA Grant Fund Budget be amended as follows for the FY 2020 and 2021 FTA CMAQ grant to be used for the purchase of 40 ft replacement buses:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
567-4548-02.5917	Licenses, Fees & Other	\$ 24
567-4548-02.5919	OtherTaxes/Assessments	\$ 8,000
567-4548-02.6051	Licensed Vehicles	\$2,066,094
Total		\$2,074,118

And, that this increase be financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
567-4548-02.7100	Federal Grant	\$1,763,000
567-4548-02.9564	Transfer from Transit Account	\$ 311,118
Total		\$2,074,118

Section 3

And, that this ordinance should become effective upon adoption.

(Signed) Hugh Holston

I.5 2022-455 Resolution Authorizing Purchase of Buses from New Flyer, Inc

Moved By Councilmember Hightower

Seconded By Mayor Pro-Tem Johnson

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

145-22 RESOLUTION AUTHORIZING THE PURCHASE OF BUSES FROM NEW FLYER OF AMERICA INC. UTILIZING THE PIEDMONT AUTHORITY FOR REGIONAL TRANSPORTATION BUS CONTRACT

WHEREAS, the Piedmont Authority for Regional Transportation (PART) developed an Invitation for Bid (IFB) solicitation in coordination and cooperation with the Cities of Greensboro, Concord, Fayetteville, and High Point, Goldsboro/Wayne Transportation Authority, AppalCART, and Western Piedmont Regional Transportation Authority for the purchase of heavy duty buses;

WHEREAS, on the 10th day of June 2020, the PART Board approved contract award to New Flyer of America, Inc. 35 and 40 foot low-floor heavy duty buses;

WHEREAS, the City of Greensboro intends to purchase four (4) 40 foot and four (4) 35 foot low-floor buses from this contract, utilizing FTA funding; and

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO;

That the Greensboro Transit Authority is authorized to purchase new buses from New Flyer of America, Inc. utilizing the PART contract.

(Signed) Sharon Hightower

I.6 2022-464 Resolution Authorizing Commitments to Multi-family Affordable Housing Development Projects

Councilmember Outling declared a conflict on this item. (Councilmember Outling requested to be recused from the item due to a conflict of interest.)

Moved by Councilmember Holston, seconded by Councilmember Wells to recuse Councilmember Outling from Item I.6./ID 2022-464. The motion carried by voice vote.

Moved By Councilmember Wells

Seconded By Mayor Pro-Tem Johnson

Motion to adopt the resolution was approved.

Ayes (8): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Thurm, and Councilmember Wells

Carried (8 to 0)

146-22 Resolution Authorizing a Commitment of \$2,471,542 to AFFORDABLE HOUSING MANAGEMENT, INC. AND \$2,520,000 TO TRINITY HOUSING DEVELOPMENT, LLC, for Multi-Family Affordable Housing Development Projects

WHEREAS, federal HOME program funds and additional City Housing Bond funds were included in a competitive Request for Proposals for Multi-family Affordable Housing Development;

WHEREAS, three project applications were received and two projects are recommended for City Council consideration to award funds as follows:

Project Name	Location	Developer	Amount	Source
Vandalia Acres	2943 W Vandalia Rd	Affordable Housing Management, Inc.	\$2,471,542	Housing Bond or HOME
The Lofts at Elmsley Crossing	506-511 Kallamdale Rd	Trinity Housing Development, LLC	\$2,520,000	Housing Bond or HOME
		TOTAL	\$4,991,542	

WHEREAS, Vandalia Acres project requires a City commitment letter to accompany their final Low Income Housing Tax Credit [LIHTC] application submittals to the North Carolina Housing Finance Agency [NCHFA];

WHEREAS, the recommendation is for issuance of a time-limited commitment for the Vandalia Acres and The Lofts at Elmsley Crossing projects conditioned on the projects receiving LIHTC awards from NCHFA, all necessary financing,

M/WBE compliance documentation, HUD environmental review compliance for federally funded projects, and availability of City funds; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That it authorizes financing commitments of \$2,471,542 in housing bond or HOME funds for Affordable Housing Management, Inc. for Vandalia Acres, and \$2,520,000 in housing bond or HOME funds for Trinity Housing Development, LLC for The Lofts at Elmsley Crossing, subject to projects receiving LIHTC awards from NCHFA and meeting all financing conditions, and authorizes the City Manager to execute loan closing documents for these multi-family affordable housing development projects in conformity herewith the applicable federal and City regulations associated with the source of funding.

(Signed) Goldie Wells

I.7 2022-473 Resolution Authorizing Commitment of ARP funds to Affordable Housing Management Inc

Councilmember Outling declared a conflict on this item. (Councilmember Outling requested to be recused from the item due to a conflict of interest.)

Mayor Pro-Tem Johnson requested staff to formulate a Focus Group to research increasing rental rates; and to include stakeholders and staff.

Councilmember Thurm requested staff to provide North Carolina State policies on rebate and incentive programs on apartment complexes; and research reservation of affordable housing units.

Mayor Vaughan requested in the inclusion of additional housing organizations; staff to provide proposed meeting dates; spoke to promotion of housing bond; and education of the Housing Plan.

Councilmember Hightower referenced a request for a demolition housing plan; spoke to refurbishing homes; to outstanding tax liens; to land trust and land banking; and to the need for action in Districts 1 and 2.

Moved By Councilmember Hightower

Seconded By Councilmember Abuzuaiter

Motion to adopt the resolution was approved.

Ayes (8): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Thurm, and Councilmember Wells

Carried (8 to 0)

147-22 Resolution Authorizing a Commitment of \$2,079,823 to AFFORDABLE HOUSING MANAGEMENT, INC., for Multi-Family Affordable Housing Development Project

WHEREAS, federal American Rescue Plan program funds were included in a competitive Request for Proposals issued in October 2021;

WHEREAS, Affordable Housing Management, Inc., submitted an application for the Southwoods Apartments rehabilitation and is recommended for City Council consideration to award funds as follows:

Project Name	Location	Developer	Amount	Source
Southwoods Apartments	2307 Columbus St	Affordable Housing Management, Inc.	\$2,079,823	American Rescue Plan

WHEREAS, the Southwoods project requires a City commitment letter to accompany the final Low Income Housing Tax Credit [LIHTC] application submittal to the North Carolina Housing Finance Agency [NCHFA];

WHEREAS, the recommendation is for issuance of a time-limited commitment for the Southwoods project conditioned on the project receiving LIHTC awards from NCHFA, all necessary financing, federal and City grant compliance, and availability of City funds; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That it authorizes a financing commitment of up to \$2,079,823 in American Rescue Plan funds for Affordable Housing Management, Inc. for Southwoods Apartments, subject to the project receiving a LIHTC awards from NCHFA and meeting all financing conditions, and authorizes the City Manager to execute grant documents for this multi-family affordable housing development project in

conformity with the applicable federal and City regulations associated with the source of funding.

(Signed) Sharon Hightower

I.8 2022-489 Resolution Authorizing Employee Bonuses

Mayor Vaughan highlighted the use of approximately \$4 million in American Rescue Plan funds on Items I.6/ID 2022-464, I.7./ID 2022-473, and I.8/ID 2022-489.

Moved By Councilmember Abuzuaiter

Seconded By Mayor Pro-Tem Johnson

Motion to adopt the resolution was approved.

Ayes (9): Mayor Vaughan, Mayor Pro-Tem Johnson, Councilmember Abuzuaiter, Councilmember Hightower, Councilmember Hoffmann, Councilmember Holston, Councilmember Outling, Councilmember Thurm, and Councilmember Wells

Carried (9 to 0)

148-22 RESOLUTION AUTHORIZING A COMMITMENT OF FUNDS IN THE APPROXIMATE AMOUNT OF \$1,600,000 FOR ELIGIBLE EMPLOYEE BONUSES

WHEREAS, City Council provided direction at the April 7, 2022 Council Work Session to establish funding for one-time employee bonuses;

WHEREAS, these bonuses will be provided to all eligible employees which includes all full and part time benefitted employees that were employed by the city of Greensboro as of April 1, 2022 and remain in the employment of the City through the period of disbursement;

WHEREAS, eligible employees will receive either a \$500 one-time bonus if they or their position was required to report to work at a specific location, or \$250 for employees or positions that were not required to report to work at a specific location or allowed to work remotely;

WHEREAS, American Rescue Plan Act funding in the amount of \$59.4 million was awarded to Greensboro with the first allocation of \$29.7 million received by the City on May 19, 2021 and the remaining federal funds to be received by the end of May 2022;

WHEREAS, the grantor, U. S. Treasury, has provided guidance on the use of funds, including for purposes of recovering revenue losses and grant funds can be used for authorized government services under this category;

WHEREAS, Staff will administer the recording of these general government expenses using these funds in accordance with the guidance provided by U. S. Treasury and the use of grant revenues will make available general and other fund revenues to support projects identified through the American Rescue Plan process by City Council; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO: That it authorizes a financing commitment of approximately \$1,600,000 in funds for one-time bonuses for eligible employees, and authorizes the City Manager to execute the steps necessary to provide such bonuses in conformity with the applicable federal and City regulations associated with the source of funding.

(Signed) Marikay Abuzuaiter

J. MATTERS TO BE DISCUSSED BY THE MAYOR AND MEMBERS OF THE COUNCIL

Moved by Mayor Vaughan, seconded by Mayor Pro-Tem Johnson to appoint David Parrish to the Piedmont Regional Water Authority to replace Frankie Jones. The motion carried by voice vote.

Councilmember Hightower spoke to community events; employee bonuses; highlighted the 90th birthday of Margaret Winfield; representation at the North Carolina League of Municipalities (NCLM) and Black Elected Officials; and a Dudley High School parade.

Councilmember Thurm spoke to events attended; job shadowing in Field Operations and Water Resources; highlighted early voting opportunities; and the upcoming primary election on May 17th and general election July 26th.

Mayor Vaughan spoke to a scheduling conflict for the May 24th City Council meeting.

Discussion took place regarding impacts to the Planning and Zoning Department; and re-noticing requirements.

Moved by Mayor Vaughan, seconded by Councilmember Abuzuaiter to reschedule the May 24, 2022 City Council meeting to Monday, May 23, 2022. The motion carried by voice vote.

Councilmember Outling referenced events attended.

Mayor Vaughan extended birthday wishes to Councilmember Outling.

Councilmember Abuzuaiter referenced events attended; and Ramadan events.

Mayor Pro-Tem Johnson highlighted services for Katie Dorsett and Shalonda Poole; and attendance at the NCLM CityVision conference.

Councilmember Wells spoke to events attended; Speight residence hall naming at A&T; Youth Can Vote initiative; and recognized the City Clerk's Office for Municipal Clerk's Week.

Councilmember Holston reviewed community events attended; highlighted a Second Chance organization; spoke to a property tax valuation panel discussion; affordable housing efforts; and election voting events.

Councilmember Hoffmann highlighted a tribute to Carolyn Coleman at the Local Government Commission meeting; and spoke to upcoming events.

K. MATTERS TO BE PRESENTED BY THE CITY MANAGER

City Manager Jaiyeoba voiced appreciation for Council approval of Employee bonuses.

L. MATTERS TO BE PRESENTED BY THE CITY ATTORNEY

There were no items for discussion by the City Attorney.

M. ADJOURNMENT

Moved by Mayor Pro-Tem Johnson, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried by voice vote.

THE CITY COUNCIL ADJOURNED AT 9:30 P.M.

NANCY VAUGHAN
MAYOR

ANGELA R. LORD
CITY CLERK