RESOLUTION TO RECOGNIZE TITLE IX 50TH ANNIVERSARY ON JUNE 23, 2022

WHEREAS, Title IX of the Education Amendments of 1972 has, in the 50 years since its passage, expanded opportunities for women and girls in sports and in the science, technology, engineering, and math (STEM) fields and improved protections for pregnant and parenting students;

WHEREAS, Title IX prohibits sex discrimination in all areas of education, protecting students and staff in any educational institution that receives federal funds;

WHEREAS, according to American Association of University Women (AAUW) research, 56% of female students and 40% of male students grades 7-12 and two-thirds of college students experience sexual harassment;

WHEREAS, girls have 1.2 million fewer chances to play sports in high school than boys and less than two-thirds of Black and Hispanic girls play sports, while more than threequarters of white girls do;

WHEREAS, only 21% of engineering majors and 19% of computer science majors are women, and the rate of women's enrollment in certain nontraditional careers remains at low levels, with some fields well below 25% in women's representation;

WHEREAS, pregnant and parenting students are often steered toward separate, less rigorous schools;

WHEREAS, local schools, colleges, and universities are committed to gender equity and have dedicated resources to that end;

WHEREAS, the U.S. Department of Education has worked to systematically dismantle Title IX protections in recent years, rescinding multiple important guidance documents in 2017 and releasing a new rule in 2020 with significant harmful implications for students' civil rights and federal enforcement of Title IX;

WHEREAS, proposed changes to current Title IX regulations would not be enforced until 2024, leaving students and survivors of sexual harassment and violence without the resources and support they need now;

WHEREAS, the U.S. Department of Education announced in 2021 that it would interpret and enforce Title IX to prohibit discrimination based on sexual orientation and on gender identity, an important step to ensure protections for LGBTQ+ students;

WHEREAS, we must act now to pass the Gender Equity in Education Act, which would codify protections designed to help students address sex discrimination in all areas of education and ensure educational institutions have the resources needed to comply with Title IX regulations;

WHEREAS, Title IX must be strengthened and vigorously enforced to protect students' civil rights; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to recognize the 50th Anniversary of Title IX of the Education Amendments of 1972 on June 23, 2022.