



**DATE:** 9/17/2021  
**TO:** Phillip Hardin, Assistant Athletics Director  
**FROM:** Nora Gardner, MWBE Specialist  
**SUBJECT:** M/WBE Memo for Sports Officiating

The M/WBE Office reviewed the documentation submitted for Sports Officiating to determine compliance with the City of Greensboro's M/WBE Program Plan. The M/WBE office was notified prior to the award of services, and M/WBE firms were provided the opportunity to submit a proposal. No M/WBE goals were established for this project.

Integrity Sports Incorporated was selected to provide the services. The contract award is for three years with a total contract value of \$119,700.00 (\$39,900.00 annually). The vendor will self-perform the services, and the department has submitted the appropriate affidavit.

Please be reminded that during the performance of the contract, if there are any changes, including subcontractor replacement, the Department and Vendor must contact the M/WBE Office for approval before making any such changes or substitutions.

Thank You

Cc: Allison Staton, M/WBE Compliance Officer