



City of Greensboro

Meeting Agenda

City Council

Tuesday, September 2, 2025, 5:30 p.m.

Katie Dorsett Council Chamber

300 West Washington Street, Greensboro, NC 27401

The City Council Chamber is open to the public; To submit a comment or to request to speak to agenda items, please complete the [City Council Virtual Comments Form \(jotform.com\)](https://jotform.com). Please confirm if you wish to appear via zoom or in-person. Residents requesting to participate via zoom must submit the request by 5:00 P.M. the day prior to the Council meeting and will receive an email invitation to register with instructions on how to participate, including a unique password that cannot be used by other individuals. Zoom participants will be removed from the call following the conclusion of their item and are invited to observe the remainder of the meeting on the Greensboro Television Network (GTN). Residents may also register in-person on the night of the meeting using an on-site Qminder kiosk. On-Site speaker requests must be entered by 6 p.m.

A Qcode is available for scanning onto personal cell phone devices should residents prefer. All comments received are subject to the public records law and will be posted on the City of Greensboro website.

The first regular meeting of the month is for Council consideration of public forum comments, ceremonial/presentational, consent, public hearing, and business items as needed.

The second regular meeting of the month is for Council consideration of consent, public hearing, and business items.

The zoning application hearing process allows proponents and opponents a total of fifteen (15) minutes notwithstanding the number of persons desiring to be heard. Proponents shall be heard first followed by comments from opponents. Each side may speak a total of five (5) minutes rebuttal.

Greensboro City Council meetings are available via <https://www.greensboro-nc.gov/government/city-council/council-meetings>, a live stream will be on the city's YouTube page, at <https://www.youtube.com/user/CityofGreensboroNC>, the Greensboro Television Network (GTN) live on Spectrum channel 13 with a digital cable box, Lumos channel 31, AT&T U-verse channel 99. GTN is also available on the Roku streaming platform by going to "add channels" and searching for Greensboro Television Network. Lastly, GTN can be streamed live on the City's website.

Any individual with a disability who needs additional information or assistance, please contact Gary Canapinno, ADA Coordinator, 336-373-2723 or gary.canapinno@greensboro-nc.gov.

The next regular meeting of City Council will be September 16, 2025.

Pages

- A. CALL TO ORDER
- B. MOMENT OF SILENCE
- C. PLEDGE OF ALLEGIANCE

D. COUNCIL PROCEDURE FOR CONDUCT OF THE MEETING

E. CEREMONIAL AND/OR PRESENTATION ITEMS

E.1	<u>2025 -673 Resolution Honoring the Legacy and Continued Impact of the Coach Al Lowe Boxing Program</u>	1
E.2	<u>2025-364 Resolution Recognizing Greensboro Day School Basketball Coach Freddy Johnson</u>	4
E.3	<u>2025 -672 Resolution Recognizing September as National Deaf Awareness Month</u>	7
E.4	<u>2025 -674 Resolution Honoring the 100th Anniversary of the Interdenominational Ushers Association of North Carolina, Inc.</u>	9
E.5	<u>2025 – 708 Recognition of the Greensboro Bison Baseball Team and their Coaches on Winning the Metropolitan Junior Baseball League (MJBL) Black World Series 2025</u>	11

F. PUBLIC COMMENT PERIOD

Speakers will be allowed 3 minutes to address Council.

G. CONSENT AGENDA (One Vote)

G.1	<u>2025 – 658 Ordinance Amending State, Federal, and Other Grants Fund Budget in the amount of \$1,492,618 for an Emergency Operations Response Vehicle Grant</u>	12
G.2	<u>2025 – 706 Ordinance Amending State, Federal, and Other Grants Fund Budget in the Amount of \$20,000 for the Appropriation of National Environmental Education Foundation</u>	15
G.3	<u>2025 -705 Ordinance Amending State, Federal, and Other Grants Fund Budget in the Amount of \$25,000 for the Appropriation of Duke Energy Foundation: Environmental Impact Grant</u>	18
G.4	<u>2025-594 Budget Adjustments Approved by Budget Officer 8/12/25 through 8/28/25</u>	21
G.5	<u>2025-595 Budget Adjustments Requiring Council Approval 8/12/25 through 8/28/25</u>	25
G.6	<u>2025 - 710 Motion to Approve the DRAFT July 15, 2025 City Council Meeting Minutes</u>	27

H. PUBLIC HEARING

There are no public hearing items for this agenda.

I. GENERAL BUSINESS AGENDA

I.1	<u>2025-678 Resolution to Approve a Contract in the Amount of \$494,100 with Blue Arbor Inc. for Temporary Labor Services</u>	28
I.2	<u>2025 -679 Resolution Approving a Contract in the Amount of \$510,300 with LaLa World dba HireQuest Direct for Temporary Labor</u>	36
I.3	<u>2025- 680 Resolution to Approve a Contract in the Amount of \$2,014,812 with Blue Arbor, Inc. for Temporary Labor</u>	44
I.4	<u>2025- 681 Resolution to Approve a Contract in the Amount of \$850,500 with LaLa World dba HireQuest Direct for Temporary Labor</u>	52

J. MATTERS TO BE DISCUSSED BY THE MAYOR AND MEMBERS OF THE COUNCIL (If time permits)

K. MATTERS TO BE PRESENTED BY THE CITY MANAGER (If time permits)

L. MATTERS TO BE PRESENTED BY THE CITY ATTORNEY (If time permits)

M. ADDENDUM ITEMS

N. ADJOURNMENT

O. ATTACHMENTS FOR COUNCIL'S INFORMATION: (INFORMATIONAL PURPOSES ONLY)



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-673

Agenda Item# E.1.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -673 Resolution Honoring the Legacy and Continued Impact of the Coach Al Lowe Boxing Program

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary and resolution</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Matheny Ext. 2396

Contact 2 and Phone: Torie Howell, Ext. 2396

PURPOSE:

To Honor the Legacy and Continued Impact of the Coach Al Lowe Boxing Program.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize and Honor the Legacy and Continued Impact of the Coach Al Lowe Boxing Program.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION HONORING THE LEGACY AND CONTINUED IMPACT OF THE COACH AL LOWE BOXING PROGRAM

WHEREAS, Coach Al Lowe began his boxing journey as a student on a local high school team and later continued to box while serving in the United States military;

WHEREAS, in the late 1960s, upon returning to Greensboro, Coach Lowe recognized an opportunity to turn neighborhood rivalries into opportunities for structure, discipline, and personal growth through the sport of boxing;

WHEREAS, in 1972, Coach Lowe founded the Coach Al Lowe Boxing Program at Lindley Recreation Center, launching what would become one of Greensboro's longest-standing and most impactful youth development initiatives;

WHEREAS, what began as a grassroots effort to provide direction and mentorship to young men evolved into a decades-long community-based program that continues to change lives and foster personal transformation;

WHEREAS, over the years, the program has served thousands of youth, especially those from underserved and economically challenged communities, providing not only athletic training but mentorship, structure, and life skills;

WHEREAS, today the Coach Al Lowe Boxing Program continues to thrive, serving over 300 youth annually, with 40 to 60 active participants training four days a week, year-round, under the careful supervision and guidance of a dedicated coaching staff;

WHEREAS, the current coaches, Head Coach Robert Chapman, Coach Carey Cagle, Kennard Morehead, and Mickey Osborne, are all former participants in the program who experienced firsthand the transformative impact of Coach Lowe's vision and now serve as mentors and role models to the next generation;

WHEREAS, these coaches promote far more than athletic excellence, instilling core values such as accountability, mutual respect, discipline, and resilience principles that prepare young people for success both inside and outside the ring;

WHEREAS, a major source of inspiration and aspiration for participants is the program's traveling boxing team, consisting of 10 to 12 youth athletes who represent Greensboro in USA Boxing Foundation-sanctioned events across the Southeast;

WHEREAS, the program benefits from substantial support from Greensboro Parks and Recreation, including facility space, coaching salaries, equipment, and transportation services; the Greensboro Boxing Club has also established a partnership with One Step Further, Inc., through which private funding is facilitated, and to whose support the program is gratefully indebted; other expenses such as lodging and meals, have been historically covered through personal contributions from coaches and volunteers;

WHEREAS, despite financial challenges, the program's continued growth and success demonstrate its resilience, relevance, and importance as a beacon of hope, opportunity, and community empowerment for young people in Greensboro;

WHEREAS, as the City of Greensboro works to ensure equity in youth services and foster safe, enriching environments for all children, the Coach Al Lowe Boxing Program stands as a powerful example of what sustained, community-rooted investment can achieve; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council hereby honors the life and legacy of Coach Al Lowe and celebrates the more than 50-year history of the Coach Al Lowe Boxing Program as a cornerstone of youth development in Greensboro.
2. The City Council extends its deepest appreciation to Head Coach Robert Chapman and Coaches Carey Cagle, Kennard Morehead, and Mickey Osborne for their continued leadership, dedication, and mentorship, and recognizes them as both stewards and shining examples of Coach Lowe's enduring vision.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-364

Agenda Item# E.2.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025-364 Resolution Recognizing Greensboro Day School Basketball Coach Freddy Johnson

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary Resolution</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Mayor Vaughan Ext. 2397

Contact 2 and Phone: Victoria Howell, Ext.2397

PURPOSE:

Mayor Vaughan has requested Council to adopt a resolution recognizing the Greensboro Day School Basketball Coach Freddy Johnson.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the resolution to recognizing Greensboro Day School Basketball Coach Freddy Johnson.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION RECOGNIZING GREENSBORO DAY SCHOOL BASKETBALL COACH
FREDDY JOHNSON

WHEREAS, the City of Greensboro is proud to honor and recognize Greensboro Day School's Boys Basketball Coach Freddy Johnson, who currently holds the most wins for a high school coach in North Carolina history;

WHEREAS, Coach Johnson, a native of Greensboro, graduated from Grimsley High School in 1972; Greensboro College in 1977, where he played basketball for two (2) years; and received his Master's degree from North Carolina Agricultural & Technical State University in 1984;

WHEREAS, Coach Johnson coached Young Men's Christian Association (YMCA) basketball teams; volunteered with the Greensboro Day School basketball squad; was appointed Head Boys' Varsity Basketball Coach; and one year later, was named Greensboro Day School's Athletic Director; and presently, he is the school's Director of Basketball Operations;

WHEREAS, during his 48 years and counting tenure at Greensboro Day School, Coach Johnson has grown the athletic program to include over 40 programs, 150 conference championship teams, and 45 state championship teams; and is the winningest coach in North Carolina history with an overall record of 1,190-328; that is a winning average of 78.73%, and he is one (1) of only eight (8) coaches to achieve the 1,100 wins milestone;

WHEREAS, under his guidance, the Greensboro Day School Bengals have advanced to the North Carolina (NC) state championship title game an impressive 21 times in the past 36 seasons, capturing the championship trophy a record 12 times in the North Carolina Independent School Athletic Association (NCISAA); and was a finalist nine (9) times;

WHEREAS, Coach Johnson's success at Greensboro Day School led to him being selected as coach in seven (7) all-star games, including the 1997 Classic All-Star Game; the 2013 McDonald's All-American Game; and the 2017 Jordan Brand Classic;

WHEREAS, throughout his career; Coach Johnson has been lauded and recognized, including USA Today 2015 North Carolina Coach of the Year; inducted into the North Carolina Sports Hall of Fame in 2016; 2017 National Coach of the Year by BallisLife; in 2020 he was recognized with the Morgan Wootten Award for Lifetime Achievement in Coaching High School Basketball by the Naismith Memorial Basketball Hall of Fame; and MaxPreps honored him as one of the Top 100 High School Coaches in the country across all sports;

WHEREAS, the City of Greensboro, NC is honored to recognize such an exemplary sportsman and winning streak; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That it hereby recognizes and congratulates the hard work, efforts, and accomplishments of and by Coach Freddy Johnson; and

2. That the Greensboro City Council and the residents of Greensboro join in thanking Coach Freddy Johnson for his decades of mentorship and teaching to both the students of Greensboro Day School, and our City.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-672

Agenda Item# E.3.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -672 Resolution Recognizing September as National Deaf Awareness Month

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary and resolution</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Matheny Ext. 2396

Contact 2 and Phone: Torie Howell, Ext. 2396

PURPOSE:

To recognize September as National Deaf Awareness Month.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize September as National Deaf Awareness Month.

RESOLUTION RECOGNIZING SEPTEMBER AS NATIONAL DEAF AWARENESS MONTH

WHEREAS, National Deaf Awareness Month, celebrated each September, honors Deaf culture, language, and the unique experiences of individuals who are Deaf or hard of hearing;

WHEREAS, this month serves to raise awareness of the contributions and challenges of the Deaf community, while promoting accessibility, equity, and inclusivity across all aspects of society;

WHEREAS, our Deaf and hard of hearing individuals represent a vibrant and diverse population whose language, identity, and cultural heritage enrich our communities and deserve full recognition and support;

WHEREAS, Creative Greensboro, the City's office for arts and culture, proudly supports inclusive, accessible experiences for people of all abilities, and will celebrate National Deaf Awareness Month during its September First Friday event;

WHEREAS, this event will feature Deaf and hard of hearing service vendors, free introductory American Sign Language (ASL) classes for the public, live dance performances, and visual activations designed to meaningfully engage the Deaf and hard of hearing community;

WHEREAS, the celebration is co-curated in partnership with MyASLTeacherRocks! A North Carolina-based organization dedicated to advancing accessibility, language equity, and community inclusion for individuals who are Deaf or hard of hearing; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the month of September is recognized as National Deaf Awareness Month, and commends Creative Greensboro and MyASLTeacherRocks! for their leadership in promoting awareness, inclusion, and access for the Deaf and hard of hearing community.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-674

Agenda Item# E.4.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -674 Resolution Honoring the 100th Anniversary of the Interdenominational Ushers Association of North Carolina, Inc.

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary and resolution</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Hightower Ext. 2396

Contact 2 and Phone: Torie Howell, Ext. 2396

PURPOSE:

To Honor the 100th Anniversary of the Interdenominational Ushers Association of North Carolina, Inc.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize and honor 100th Anniversary of the Interdenominational Ushers Association of North Carolina, Inc.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION HONORING THE 100TH ANNIVERSARY OF THE
INTERDENOMINATIONAL USHERS ASSOCIATION OF NORTH CAROLINA, INC.

Whereas, the Interdenominational Ushers Association of North Carolina, Inc. (IUA-NC, Inc.) was founded in 1925, bringing together church ushers of all denominations from across the state of North Carolina and parts of Virginia to serve in unity, faith, and community purpose;

Whereas, for 100 years, the IUA-NC, Inc. has promoted the welfare of churches, supported charitable causes, provided college scholarships to youth, and advanced the ministry of ushering, remaining true to its original vision and mission;

Whereas, the organization initially consisted of ten districts, including Franklin County, Raleigh, Greensboro, Fayetteville, Roxboro/Virgilina, Wilmington, Chatham County, Kinston, Orange County, and Durham, and continues to operate through six functioning districts today;

Whereas, in 1957, the association made a historic investment by purchasing the old Franklinton Christian College, completing payment in 1968, and developing the 75-acre property into a community resource that included a dormitory, auditorium, and multiple facilities;

Whereas, following a devastating fire in 1989, the association demonstrated extraordinary resilience by planning and constructing a new facility, with groundbreaking held on July 13, 2002, and a dedication service in August 2003;

Whereas, today, the Interdenominational Ushers Association of North Carolina, Inc. operates through departments including Trustees, Supervisors, Youth/Young Adult, Arts & Crafts, First Aid, Finance, and the Ushers Institute, continuing to serve as a beacon of leadership, service, and spiritual unity;

Whereas, the IUA-NC, Inc. meets twice annually for its Midyear Session (two weeks after Easter) and Annual Session (the weekend of the second Sunday in August), bringing members together to celebrate their faith, heritage, and purpose; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. We extend our congratulation to the Interdenominational Ushers Association of North Carolina, Inc. on its 100th anniversary, and recognizes the organization's century-long commitment to faithful service, charity, leadership, and community building.
2. That this milestone serves as a testament to the dedication of past and present members who have worked tirelessly to carry out the organization's mission, and may their legacy continue to inspire generations to come.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-708

Agenda Item# E.5.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 – 708 Recognition of the Greensboro Bison Baseball Team and their Coaches on Winning the Metropolitan Junior Baseball League (MJBL) Black World Series 2025

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary Congratulation</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Wells, Ext. 2396

Contact 2 and Phone: Victoria Howell, Ext. 2396

PURPOSE:

To recognize and extend congratulation to the Greensboro Bison Baseball Team and their Coaches on Winning the Metropolitan Junior Baseball League Black World Series 2025.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize and extend congratulation to the Greensboro Bison Baseball Team and their Coaches on Winning the Metropolitan Junior Baseball League Black World Series 2025.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-658

Agenda Item# G.1.

Agenda Date: 9/2/2025. **Department:** Police

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 – 658 Ordinance Amending State, Federal, and Other Grants Fund Budget in the amount of \$1,492,618 for an Emergency Operations Response Vehicle Grant

Council Priority: Place an ‘x’ in the box.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: John Thompson, Ext. 2085

Contact 2 and Phone: Stephanie Moore, Ext.2352

PURPOSE:

The Greensboro Police Department has received funds from the U.S. Department of Justice and U.S. Department of Treasury Equitable Sharing Programs (“Federal Forfeiture”) in the amount of \$1,492,618. The department wishes to purchase an emergency operations response vehicle with the funds. Approval of the budget ordinance is requested from the Greensboro City Council in accordance with current city fiscal procedures.

BACKGROUND:

The Greensboro Police Department wishes to purchase an emergency operations response vehicle. The desired vehicle is specifically built for emergency management, on-scene operations, special teams, and major disaster response. The vehicle improves communication capabilities by providing a mobile dispatch center, which helps manage the workload of emergency communication divisions during incidents.

Title 21, United States Code, Section 881 (e) allows local law enforcement agencies to share in the proceeds from the sale of seized assets and cash from certain criminal investigations. The Police Department has received proceeds from the Department of Justice Equitable Sharing Program based upon the Police Department’s involvement in the originating investigations and/or arrests which generate the seizures. The funds must be spent solely on law enforcement

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

purposes by the law enforcement agency. Sharing will be withheld from any agency where federal equitable sharing funds are transferred to non-law enforcement agencies or expended for non-law enforcement purposes.

By separate statutory authority, the Department of the Treasury (Treasury) manages the Treasury Asset Forfeiture Program. *See* 31 U.S.C. § 9705(a) (establishing the Treasury Forfeiture Fund (TFF), managed by the Secretary of the Treasury).

BUDGET IMPACT:

There is no adverse budget impact.

ACCOUNT NUMBER:

220-35-3598171

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council adopt the attached budget ordinance establishing funding in the amount of \$1,492,618 from the Department of Justice and the US Department of Treasury Equitable Sharing Program funds for use by the Greensboro Police Department.

ORDINANCE IN THE AMOUNT OF \$1,492,618 AMENDING THE STATE, FEDERAL AND
OTHER GRANTS FUND BUDGET FOR EMERGENCY OPERATIONS
RESPONSE VEHICLE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the appropriation for the State, Federal and Other Grants Fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-35-3598171.6051	Licensed Vehicles	\$1,492,618

And, that this increase be financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-35-3598171.7104	Federal Forfeiture	\$760,000
220-35-3598171.7107	Treasury Federal Forfeiture	<u>\$732,618</u>
Total		\$1,492,618

Section 2

And, that this ordinance should become effective upon adoption.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-706

Agenda Item# G.2.

Agenda Date: 9/2/2025. **Department:** Executive/City Manager
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 – 706 Ordinance Amending State, Federal, and Other Grants Fund Budget in the Amount of \$20,000 for the Appropriation of National Environmental Education Foundation

Council Priority: Place an ‘x’ in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No
Advertising Date/By: N/A

Contact 1 and Phone: S. Shree Dorestant, DM, Ext.2860
Contact 2 and Phone: Michelle Gill-Moffat, Ext. 4588

PURPOSE:

The City of Greensboro’s Office of Sustainability and Resilience has been awarded a \$20,000 grant from the National Environmental Education Foundation (NEEF). This project will be implemented in collaboration with Greensboro Public Library, Greensboro Beautiful, Incorporated, and Guilford County.

This grant will directly support continued tree planting initiatives and expanding environmental education partnerships. Through this effort, students and residents alike will have new opportunities to engage in hands-on learning, contribute to a healthier urban tree canopy, and build long-term resilience for Greensboro’s communities. These efforts will improve local air quality, reduce the urban heat island effect, enhance carbon sequestration, and contribute to long-term community resilience.

BACKGROUND:

In concert with the City’s 20-Year Strategic Energy Plan and the GSO2040 Comprehensive Plan, Greensboro’s top priorities are to advance sustainability, strengthen environmental stewardship, and promote social equity. This project is designed to make Greensboro a more climate-resilient

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

community by expanding the environmental education outreach and continued tree planting initiatives.

BUDGET IMPACT:

No match is required from the City to secure this grant.

ACCOUNT NUMBER:

220-02-0298833.8620

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council formally adopts the attached budget ordinance establishing funding in the amount of \$20,000 which will enable commencement of the Project.

ORDINANCE AMENDING STATE, FEDERAL, AND OTHER GRANTS FUND BUDGET
IN THE AMOUNT OF \$20,000 FOR THE APPROPRIATION OF NATIONAL
ENVIRONMENTAL EDUCATION FOUNDATION: GREENING STEM GRANT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the appropriation to the State, Federal and Other Grants Fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-02-0298833.5213	Program Supplies	\$16,500
220-02-0298833.5413	Consultant Services	3,250
220-02-0298833.5221	Advertising	<u>250</u>
Total		\$20,000

And, that this increase be financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-02-0298833.8620	Donations & Private Contributions	\$20,000

Section 2

And, that this ordinance should become effective upon adoption.



City of Greensboro

Melvin Municipal
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300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-705

Agenda Item# G.3.

Agenda Date: 9/2/2025. **Department:** Executive/City Manager
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 -705 Ordinance Amending State, Federal, and Other Grants Fund Budget in the Amount of \$25,000 for the Appropriation of Duke Energy Foundation: Environmental Impact Grant

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input checked="" type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A/by City Clerk

Contact 1 and Phone: S. Shree Dorestant, DM, Ext.2860

Contact 2 and Phone: Jeff Sovich, Ext. 7264

PURPOSE:

The City of Greensboro's Office of Sustainability and Resilience has been awarded a \$25,000 grant from the Duke Energy Foundation.

This grant will support the City's continued progress toward these goals by funding tree planting initiatives in underserved areas of Greensboro. These efforts will improve local air quality, reduce the urban heat island effect, enhance carbon sequestration, and contribute to long-term community resilience.

BACKGROUND:

In alignment with the City's 20-Year Strategic Energy Plan and the GSO2040 Comprehensive Plan, Greensboro has prioritized advancing sustainability, strengthening environmental stewardship, and promoting social equity. This project is designed to make Greensboro a more climate-resilient community by implementing strategies for volunteer engagement and community action.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

Phase One of this funding will support tree planting initiatives on City properties in identified areas with concentrations of underrepresented, low-income, or diverse populations. Expected outcomes include:

- Expansion of the City's tree canopy
- Reduction of the urban heat island effect
- Increased access to shade and cooling
- Improved access to healthy foods
- Enhanced air quality in underserved and vulnerable communities

Phase Two of this funding will be directed toward the purchase of supplies for extreme heat and cold weather relief. These supplies will be distributed to unhoused residents and other vulnerable individuals in need of temperature-related support. Anticipated outcomes include:

- Fewer deaths and illnesses resulting from extreme weather conditions
- Reduced calls for emergency services during periods of extreme heat and cold
- Increased public awareness of the dangers of extreme temperatures
- Greater knowledge of where relief assistance can be accessed.

BUDGET IMPACT:

No match is required from the City to secure this grant.

ACCOUNT NUMBER:

220-02-0298832.8620

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council formally adopts the attached budget ordinance establishing funding in the amount of \$25,000 which will enable commencement of the Project.

ORDINANCE AMENDING THE STATE, FEDERAL, AND OTHER GRANTS FUND
BUDGET IN THE AMOUNT OF \$25,000 FOR THE APPROPRIATION OF DUKE ENERGY
FOUNDATION: ENVIRONMENTAL IMPACT GRANT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the appropriation for the State, Federal and Other Grants Fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-02-0298832.5213	Program Supplies	\$25,000

And, that this increase be financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-02-0298832.8620	Donations & Private Contributions	\$25,000

Section 2

And, that this ordinance should become effective upon adoption.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-594

Agenda Item# G.4.

Agenda Date: 9/2/2025. **Department:** Budget & Evaluation
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025-594 Budget Adjustments Approved by Budget Officer 8/12/25 through 8/28/25

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Budget Report</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Jon Decker, Ext 2291

Contact 2 and Phone: Ketesha Little-Cofield, Ext 2291

PURPOSE:

In compliance with G.S 159-15 and Resolution passed by City Council on July 2, 1973, the following budget adjustments are submitted for your information.

RECOMMENDATION / ACTION REQUESTED:

This information is being provided to Council for informational purposes only.



Budget Adjustments Approved by Budget Officer

08/12/2025 thru 08/25/2025

In compliance with G.S. 159-15 and Resolution passed by Council on February 15, 2011, the following budget adjustments are submitted for your information

Date Run:8/28/2025 1:19:54 PM

Page 1 of 3

Budget Adj #	Account Description	From Code Block	To Code Block	From	To	Unencumbered Amount After Adjustment
2718	Coliseum				2,794,418	
TO	Other Capital Equipment		525-75-7599040.6059		1,397,209	1,397,210
TO	Limited Obligation Bond Proceeds		525-75-7599040.9012		1,397,209	0
	To allow the purchase of seat risers in the Special Events Center at First Horizon Coliseum.					
6800	Police				125,888	
TO	Salaries & Wages		220-35-3598152.4110		46,393	148,021
TO	Fica Contribution		220-35-3598152.4510		6,000	7,564
TO	Retirement Contribution		220-35-3598152.4520		7,693	11,310
TO	Health Coverage		220-35-3598152.4610		2,858	24,373
TO	Federal Grant		220-35-3598152.7100		62,944	-114,499
	To appropriate the Law Enforcement-Based Victim Services Program Grant					
2722	Police				10,304	
TO	Other Capital Equipment		220-35-3598170.6059		5,152	10,304
TO	Federal Grant		220-35-3598170.7100		5,152	0
	To appropriate a Homeland Security Grant supplement from North Carolina Emergency Management for \$5,152.32					
5448	Neighborhood Development				15,214	
FROM	Computer Software	212-21-2198198.5212		4,707		20,080
FROM	Non-Licensed Vehicles	212-21-2198204.6052		10,507		76,000
TO	Contracted Construction		212-21-2198207.5427		4,707	19,921
TO	Contracted Construction		212-21-2198207.5427		10,507	25,721
	Moving funds to support the Willow Oaks Sidewalk project.					
5456	Neighborhood Development				15,214	
FROM	Federal Grant	212-21-2198198.7100		4,707		-14,479
FROM	Federal Grant	212-21-2198204.7100		10,507		-149,304
TO	Federal Grant		212-21-2198207.7100		10,507	-30,813
TO	Federal Grant		212-21-2198207.7100		4,707	-36,613
	Moving revenue to support the budget for the Willow Oaks Sidewalk project.					
5460	Police				4,645,905	
FROM	In-Kind Services	220-35-3598165.5928		895,905		-1,791,810
TO	Salaries & Wages		220-35-3598165.4110		2,558,932	5,117,864



Budget Adjustments Approved by Budget Officer

08/12/2025 thru 08/25/2025

In compliance with G.S. 159-15 and Resolution passed by Council on February 15, 2011, the following budget adjustments are submitted for your information

Date Run:8/28/2025 1:19:54 PM
Page 2 of 3

Budget Adj #	Account Description	From Code Block	To Code Block	From	To	Unencumbered Amount After Adjustment
TO	Fica Contribution		220-35-3598165.4510		211,973	423,946
TO	Federal Grant		220-35-3598165.7100		1,875,000	0
To appropriate a FY24 COPS Hiring Program Grant for \$3,750,000 to hire 30 officers. At this time the department wishes to support 15 new officer positions. The total value of the grant, including the City's in-kind match, is \$2,770,905.						
4101	Financial & Administrative Svc				48,900	
FROM	Tool Allowance	680-10-1068005.5234		34,000		-21,000
FROM	Miscellaneous Supplies	680-10-1068005.5239		14,900		-13,389
TO	Computer Software		680-10-1068001.5212		48,900	49,083
The FY26 budget was approved with funding for a renewal and upgrade of Equipment Service's FASTER fleet maintenance software. However, the money was budgeted in a Capital Outlay line, and needs to be moved to a Maintenance & Operations account.						
4104	Financial & Administrative Svc				48,900	
FROM	Chemicals	680-10-1068016.5233		33,900		-25,800
FROM	Maintenance & Repair - Equipment	680-10-1068016.5621		15,000		-10,000
TO	Computer Software		680-10-1068001.5212		48,900	49,083
The FY26 budget was approved with funding for a renewal and upgrade of Equipment Service's FASTER fleet maintenance software. However, the money was budgeted in a Capital Outlay line, and needs to be moved to a Maintenance & Operations account.						
2738	Financial & Administrative Svc				48,900	
FROM	Licensed Vehicles	680-10-1068018.6051		48,900		12,862,521
TO	Computer Software		680-10-1068001.5212		48,900	49,083
The FY26 budget was approved with funding for a renewal and upgrade of Equipment Service's FASTER fleet maintenance software. However, the money was budgeted in a Capital Outlay line, and needs to be moved to a Maintenance & Operations account.						
2740	Financial & Administrative Svc				48,900	
FROM	Non-Licensed Vehicles	680-10-1068018.6052		48,900		1,773,750
TO	Computer Software		680-10-1068001.5212		48,900	49,083
The FY26 budget was approved with funding for a renewal and upgrade of Equipment Service's FASTER fleet maintenance software. However, the money was budgeted in a Capital Outlay line, and needs to be moved to a Maintenance & Operations account.						
2744	Transit				8,100	
FROM	Maintenance & Repair - Equipment	564-47-4731001.5621		8,100		67,964
TO	Licensed Vehicles		564-47-4731001.6051		8,100	8,160
Additional funding to pay for the upgrade to six vans. Funds not available in the grant.						
2748	Home Investmt Partnership Pgm				49,500	
FROM	Real Estate Grants	213-90-9098173.5283		49,500		9,000



Budget Adjustments Approved by Budget Officer

08/12/2025 thru 08/25/2025

In compliance with G.S. 159-15 and Resolution passed by Council on February 15, 2011, the following budget adjustments are submitted for your information

Date Run:8/28/2025 1:19:54 PM

Page 3 of 3

Budget Adj #	Account Description	From Code Block	To Code Block	From	To	Unencumbered Amount After Adjustment
TO	Real Estate Loans		213-90-9098175.5282		49,500	6,142
	Moving funds to reconcile FY 18-19 HOME Account					



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-595

Agenda Item# G.5.

Agenda Date: 9/2/2025. **Department:** Budget & Evaluation
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025-595 Budget Adjustments Requiring Council Approval 8/12/25 through 8/28/25

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Budget Report</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Jon Decker, Ext 2291

Contact 2 and Phone: Ketesha Little-Cofield, Ext 2291

PURPOSE:

In compliance with the resolution adopted February 15, 2011 which requires Council approval for budget adjustments over \$50,000. The following budget adjustments are submitted for your approval.

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached budget adjustment list request in order to process the requested adjustments.



Budget Adjustments for Council Approval

08/12/2025 thru 08/25/2025

In compliance with G.S. 159-15 and Resolution passed by Council on February 15, 2011, the following budget adjustments are submitted for your information

Date Run:8/28/2025 1:22:39 PM

Page 1 of 1

Budget Adj #	Account Description	From Code Block	To Code Block	From	To	Unencumbered Amount After Adjustment
4074	Transportation				146,615	
FROM	Professional Svcs-Capital Projects	492-45-4599160.5410		146,615		6,012,904
TO	Land Right-Of-Way		492-45-4599175.6012		80,377	79,660
TO	Street Construction And Paving		492-45-4599175.6014		66,238	66,238
A BA is needed to set up funding for expenses that must be moved out of the grant fund for projects EL-5101 DM and U-5326.						
2732	Water Resources				115,000	
FROM	Professional Svcs-Capital Projects	506-70-7009103.5410		115,000		219,490
TO	Land		506-70-7009103.6011		115,000	115,000
The purpose of this budget adjustment is to providing funding for outstanding property taxes due on homes located in flood plains which were purchased by water resources stormwater division and will be demolished.						
9597	Financial & Administrative Svc				195,600	
FROM	Capital Software & Services	680-10-1068001.6058		195,600		0
TO	Tool Allowance		680-10-1068005.5234		34,000	47,000
TO	Miscellaneous Supplies		680-10-1068005.5239		14,900	16,411
TO	Chemicals		680-10-1068016.5233		33,900	42,000
TO	Maintenance & Repair - Equipment		680-10-1068016.5621		15,000	20,000
TO	Licensed Vehicles		680-10-1068018.6051		48,900	12,960,321
TO	Non-Licensed Vehicles		680-10-1068018.6052		48,900	1,871,550
A series of four budget adjustments were entered in August in order to make the approved budgeted amount for the FASTER software renewal and upgrade available in the appropriate Maintenance & Operations account.						
2746	Solid Waste & Recycling				300,000	
FROM	Non-Licensed Vehicles	220-43-4398012.6052		300,000		100,000
TO	Transfer To Solid Waste Management Fund		220-43-4398012.6551		300,000	300,000
The purpose of this BA is to move unspent funds into a transfer line item in the Grant Fund (220) in order to transfer funds to the Solid Waste Fund (551). This is for a Budget Ordinance, CC Agenda item 2025-676, September 16.						
2750	Parks & Recreation				554,806	
FROM	Miscellaneous	411-50-5080003.5949		554,806		1,033,206
TO	Other Improvements		411-50-5080003.6019		554,806	597,010
A budget adjustment is necessary to move maintenance and operations funding to capital for the contracted work of the restroom facility and the conversion of the pickleball courts.						



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-710

Agenda Item# G.6.

Agenda Date: 9/2/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 - 710 Motion to Approve the DRAFT July 15, 2025 City Council Meeting Minutes

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Torie Howell, Ext. 2396

Contact 2 and Phone: Destiny Stansberry, Ext. 2396

PURPOSE:

To review and approve the draft July 15, 2025 regular meeting minutes click [HERE](#).

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the July 15, 2025 City Council meeting minutes.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-678

Agenda Item# I.1.

Agenda Date: 9/2/2025. **Department:** Parks & Recreation
Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025-678 Resolution to Approve a Contract in the Amount of \$494,100 with Blue Arbor Inc. for Temporary Labor Services

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No
Advertising Date/By: N/A

Contact 1 and Phone: Phil Fleischmann, Ext. 7360_____
Contact 2 and Phone: Tonya Williams, Ext. 2517

PURPOSE:

The Parks and Recreation Department is requesting funding for a two-year contract with a one-year optional extension for Temporary Labor Services.

BACKGROUND:

The Parks and Recreation has been contracting with temporary labor staffing firms to ensure timely service delivery in an efficient and effective manner. The department utilizes temporary labor services for: 1) Events and Engagement; Central Business District (CBD) Maintenance and Special Events. 2) Public Space Development and Maintenance, Mowing and Landscaping along with Park Maintenance.

On June 3, 2025, Procurement Services issued a Request for Proposal (RFP) for Temporary Labor Services for Parks and Recreation. The RFP was solicited under Event Number 11933 using the Greensboro e-Procurement System (GePS). The GePS solicitation was sent to 738 vendors, additionally, 28 M/WBE vendors were notified from a list provided by the M/WBE office. The City received ten responsive bids for this service, with 4 being from Certified M/WBE firms.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

A selection committee reviewed the submitted responsive bids. The committee evaluated the bid on responsiveness to the specifications criteria, price, experience and qualifications, and references. Due to challenges of the current provider to fill all temporary labor staffing needs consistently, Parks and Recreation decided it was in the best interest of the City to de-bundle and award to multiple vendors. Blue Arbor, Inc. a certified WBE with the State of North Carolina was determined to be the best value to provide Temporary Labor for Central Business District (CBD) Downtown Maintenance and Special Events.

To Review RFP event document Click [HERE](#)

BUDGET IMPACT:

Funding for this contract is budgeted for the Parks and Recreation Department in an estimated annual amount of \$164,700.00, with an estimated total contract award amount of \$494,100.00.

ACCOUNT NUMBER:

101-50-5061005.5414

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached resolution to enter into an agreement with Blue Arbor, Inc. to provide temporary labor services for the Parks and Recreation Department.

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Business Corporation

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Legal name: Blue Arbor, Inc.

Previous legal name: Temporary Employee Services, Inc.

Secretary of State Identification Number (SOSID): 0145983

Status: Current-Active

Citizenship: Domestic

Date formed: 7/20/1981

Fiscal month: December

Registered agent: [Scott Hart](#)

Registered office address

416 Pollock St.
New Bern, NC 28563

Registered mailing address

416 Pollock St.
New Bern, NC 28563

Principal office address

5413 Morton Rd.
New Bern, NC 28562

mailing address

P O Box 12780
New Bern, NC 28561

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Wilmington NC 28409

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Trent Woods NC 28562

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[Lucine W. Moffett](#)

2006 Downing Dr
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North Carolina Secretary of State's Office



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DATE: July 31, 2025

TO: Tonya Williams, Business Solutions Division Manager

FROM: Nora Gardner, OBO Specialist

SUBJECT: M/WBE Memo for Temporary Labor Services

The Office of Business Opportunity has reviewed the request and documentation submitted for Temporary Labor Services by the Parks and Recreation Department to determine compliance with the M/WBE Program Plan. M/WBE goals were not established for the contract; however, the M/WBE requirements for the service included five (5) points for utilizing certified M/WBE subcontractors and up to ten (10) points for a certified M/WBE prime contractor.

Blue Arbor, Inc., a WBE firm, was one of the vendors selected under the Rights of the City - Multiple Awards to provide service coverage. They will be awarded a two-year contract with a one (1) year renewal option for a total contract value of \$494,100.00 (\$164,700.00 annually). This includes the prices of \$18.30 per hour for light industrial laborer and \$20.91 for a janitorial laborer. The firm will self-perform the services with its workforce.

ID	Firm Name	County	Description of Work	Contract Amount	Total Contract %
WBE	Blue Arbor, Inc.	Guilford	Temporary Labor Services	\$494,100.00	100%

Please be reminded that during the performance of the contract, if there are any changes, including subcontractor replacement, the Department and Vendor must contact the M/WBE Office for approval before making any such changes or substitutions.

Cc: Michael Humphrey, OBO Manager

RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE CITY OF GREENSBORO
AND BLUE ARBOR, INC. FOR TEMPORARY LABOR

WHEREAS, the Procurement Services Division conducted an open solicitation through the Greensboro e-Procurement System for temporary labor services;

WHEREAS, the contract has an estimated two-year value of \$329,400.00 and a one-year renewal option for an estimated annual amount of \$164,700.00;

WHEREAS, the total estimated contract value of \$494,100.00 requires Council's approval;

WHEREAS, the Parks and Recreation Department can better meet the needs of the City by providing temporary labor services with Blue Arbor, Inc;

WHEREAS, Blue Arbor, Inc. was selected as a best value for temporary labor services for the Parks and Recreation Department, and the Office of Business Opportunity was involved in the selection process;

WHEREAS, this contract is anticipated to continue through September 15, 2028; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with Blue Arbor, Inc. for temporary labor services.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-679

Agenda Item# I.2.

Agenda Date: 9/2/2025. **Department:** Parks & Recreation
Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025 -679 Resolution Approving a Contract in the Amount of \$510,300 with LaLa World dba HireQuest Direct for Temporary Labor

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No
Advertising Date/By: N/A

Contact 1 and Phone: Phil Fleischmann, Ext. 7360
Contact 2 and Phone: Tonya Williams, Ext. 5217

PURPOSE:

The Parks and Recreation Department is requesting funding for a two-year contract with a one-year optional extension for Temporary Labor Services

BACKGROUND:

The Parks and Recreation Department has been contracting with temporary labor staffing firms to ensure timely service delivery in an efficient and effective manner. The department utilizes temporary labor services for: 1) Events and Engagement; Central Business District (CBD) Maintenance and Special Events. 2) Public Space Development and Maintenance, Mowing and Landscaping along with Park Maintenance.

On June 3, 2025, Procurement Services issued a Request for Proposal (RFP) for Temporary Labor Services. The RFP was solicited under Event Number 11933 using the Greensboro e-Procurement System (GePS). The GePS solicitation was sent to 738 vendors. Additionally, 28 M/WBE vendors were notified from a list provided by the Office of Business Opportunity. The City received ten responsive bids for this service, with four being from Certified M/WBE firms.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

A selection committee reviewed the submitted responsive bids. The committee evaluated the bids on responsiveness to the specifications criteria, price, experience and qualifications, and references. Due to challenges of the current provider to fill all temporary labor staffing needs consistently, Parks and Recreation decided it was in the best interest of the City to de-bundle and award to multiple vendors. LaLa World LLC dba HireQuest Direct, a certified WBE firm with the State of North Carolina, was determined to be the best value to provide Temporary Labor Services for Mowing and Landscaping, and Park Maintenance.

To review RFP event documents click [HERE](#)

BUDGET IMPACT:

Funding for this contract is budgeted for the Parks and Recreation Department in an estimated annual amount of \$170,100.00, with an estimated total contract award amount of \$510,300.00

ACCOUNT NUMBER:

101-50-5021001.5414

101-50-5022021.5414

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached resolution to enter into an agreement with LaLa World LLC dba HireQuest Direct to provide temporary labor services for the Parks and Recreation Department.

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Limited Liability Company

Actions

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Legal name: LaLa World, LLC

Secretary of State Identification Number (SOSID): 1264489

Status: Current-Active

Citizenship: Domestic

Date formed: 6/14/2012

Registered agent: [Laurie M Turner](#)

mailing address

2764 Pleasant Road Ste. a #11101
Fort Mill, SC 29708

Principal office address

4214 Statesville Road
Charlotte, NC 28269-4244

Registered office address

4214 Statesville Road
Charlotte, NC 28269-4244

Registered mailing address

4214 Statesville Road
Charlotte, NC 28269-4244

Company officials

All LLCs are managed by their managers pursuant to N.C.G.S. 57D-3-20.

- **Manager**

[Laurie M. Martin](#)

4214 Statesville Road
Charlotte NC 28269-4244

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North Carolina Secretary of State's Office



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BK: R 8956
PG: 442 - 442

RECORDED:

07/31/2025

09:23:46 AM

DEPUTY-GB

BY: KELLY SALO

2025035062

GUILFORD COUNTY, NC

JEFF L. THIGPEN

REGISTER OF DEEDS

NC FEE \$26.00

ASSUMED BUSINESS NAME CERTIFICATE (NCGS §66-71.5)

1. The assumed business name is:

HIREQUEST DIRECT

(You may include no more than five (5) assumed business names on this form.)

2. The real name of the person or entity engaging in business under the assumed business name is:

LALA WORLD, LLC (1264489)

(Corporations, LLC's, limited partnerships must provide the exact name registered with the NC Secretary of State's office and the SOSID number assigned at the time of formation. Go to www.sosnc.gov/br/search to look up your information.)

3. The nature/type of the business is: TEMPORARY STAFFING

4. The street address of the principal place of business is: (PO Boxes are not acceptable)

2703 W. GATE CITY BLVD. SUITE E GREENSBORO NC 27403

5. The mailing address, if different from the street address, is:

2764 PLEASANT ROAD STE. A #11101 FORT MILL SC 29708

6. The counties where the assumed business name will be used to engage in business are:

☒ All 100 North Carolina counties

This certificate is signed by the owner/legal representative of the person or entity named above,
 this 31 day of July, 2025.

LAURIE MARTIN

Signature: _____

Printed/Typed Name: LAURIE MARTIN

Title: OWNER

(See instructions for who must sign for various business entity types.)
 Submitted electronically by "Courthouse Computer Systems, Inc"
 in compliance with North Carolina statutes governing recordable documents
 and the terms of the submitter agreement with the Guilford County Register of Deeds.



DATE: July 31, 2025

TO: Tonya Williams, Business Solutions Division Manager

FROM: Nora Gardner, OBO Specialist

SUBJECT: M/WBE Memo for Temporary Labor Services

The Office of Business Opportunity has reviewed the request and documentation submitted by the Parks and Recreation Department for Temporary Labor Services to determine compliance with the M/WBE Program Plan. M/WBE goals were not established for the contract; however, the M/WBE requirements for the service included five (5) points for utilizing certified M/WBE subcontractors and up to ten (10) points for a certified M/WBE prime contractor.

HireQuest Direct, a WBE firm, was one of the vendors selected under the Rights of the City - Multiple Awards to provide service coverage. They will be awarded a two-year contract with a one (1) year renewal option for a total contract value of \$510,300.00 (\$170,100.00 annually). This includes the prices of \$18.90 per hour for a light industrial laborer and \$28.35 for a janitorial laborer. The firm will self-perform the services with its workforce.

ID	Firm Name	County	Description of Work	Contract Amount	Total Contract %
WBE	HireQuest Direct	Guilford	Temporary Labor Services	\$510,300.00	100%

Please be reminded that during the performance of the contract, if there are any changes, including subcontractor replacement, the Department and Vendor must contact the M/WBE Office for approval before making any such changes or substitutions.

Cc: Michael Humphrey, OBO Manager

RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE CITY OF GREENSBORO
AND LALA WORLD LLC DBA HIREQUEST DIRECT FOR
TEMPORARY LABOR SERVICES

WHEREAS, the Procurement Services Division conducted an open solicitation through the Greensboro e-Procurement System for temporary labor services;

WHEREAS, the contract has an estimated two-year value of \$340,200.00 and a one-year renewal option for an estimated annual amount of \$170,100.00;

WHEREAS, the total estimated contract value of \$510,300.00 requires Council's approval;

WHEREAS, the Parks and Recreation Department can better meet the needs of the City by providing temporary labor services with LaLa World LLC dba HireQuest Direct;

WHEREAS, LaLa World LLC dba HireQuest Direct was selected as a best value for temporary labor services for the Parks and Recreation Department, and the Office of Business Opportunity was involved in the selection process;

WHEREAS, this contract is anticipated to continue through September 15, 2028; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with LaLa World LLC dba HireQuest Direct for temporary labor services.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-680

Agenda Item# I.3.

Agenda Date: 9/2/2025. **Department:** Field Operations

Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025- 680 Resolution to Approve a Contract in the Amount of \$2,014,812 with Blue Arbor, Inc. for Temporary Labor

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Griffin Hatchell Ext. 209-6998

Contact 2 and Phone: Karen Kixmiller, Ext. 4604

PURPOSE:

The Solid Waste & Recycling Department is requesting funding for a two-year contract with a one-year optional extension for Temporary Labor Services

BACKGROUND:

The Solid Waste & Recycling Department has been contracting with temporary labor staffing firms to ensure timely service delivery in an efficient and effective manner. The department utilizes temporary labor services for: 1) Street Cleaning, which includes Litter Collection and Special Events; 2) Solid Waste Collection for Yard Waste & Bulk Collection; 3) Solid Waste Disposal, Transfer Station and Landfill Operations.

On May 29, 2025, Procurement Services issued a Request for Proposal (RFP) for Temporary Labor Services. The RFP was solicited under Event Number 11929 using the Greensboro e-Procurement System (GePS). The GePS solicitation was sent to 738 vendors, additionally, 21 M/WBE vendors were notified from a list provided by the Office of Business Opportunity. The City received nine responsive bids for this service, with four being from Certified M/WBE firms.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

A selection committee reviewed the submitted responsive bids. The committee evaluated the bid on responsiveness to the specifications criteria, price, experience and qualifications, and references. Due to challenges of the current provider to fill all temporary labor staffing needs consistently, Solid Waste & Recycling decided it was in the best interest of the City to de-bundle and award to multiple vendors. Blue Arbor, Inc. a certified WBE with the State of North Carolina was determined to be the best value to provide Temporary Labor Services for Street Cleaning, Transfer Station Operations and Landfill Operations

To review the RFP event documents click [HERE](#)

BUDGET IMPACT:

Funding for this contract is budgeted for the Solid Waste and Recycling Department in an estimated annual amount of \$671,604, with an estimated total contract award amount of \$2,0148,812

ACCOUNT NUMBER:

505-43-4357001.5414

551-43-4306007.5414

551-43-4306002.5414

551-43-4306003.5414

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached Resolution to enter into an agreement with Blue Arbor, Inc. and the City of Greensboro.

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Business Corporation

Actions

- [File an Annual Report/Amend an Annual Report](#)
- [Online Filing](#)
- [Order a Document Online](#)
- [Add Entity to My Email Notification List](#)
- [View Filings](#)
- [Print a Pre-Populated Annual Report form](#)
- [Print an Amended a Annual Report form](#)

Legal name: Blue Arbor, Inc.

Previous legal name: Temporary Employee Services, Inc.

Secretary of State Identification Number (SOSID): 0145983

Status: Current-Active

Citizenship: Domestic

Date formed: 7/20/1981

Fiscal month: December

Registered agent: [Scott Hart](#)

Registered office address

416 Pollock St.
New Bern, NC 28563

Registered mailing address

416 Pollock St.
New Bern, NC 28563

Principal office address

5413 Morton Rd.
New Bern, NC 28562

mailing address

P O Box 12780
New Bern, NC 28561

Officers

- **Vice President**

[Jaime L. Gossin](#)

3322 Dovecote Avenue
Wilmington NC 28409

- **Treasurer**

[Kelli M. Henthorn](#)

500 Country Club Dr.
Trent Woods NC 28562

- **President**

[Lucine W. Moffett](#)

2006 Downing Dr
Pensacola FL 32505

- **Secretary**

[Michael Moffett](#)

5036 Lantana Dr.
Gulf Breeze FL 32563

Stock:

- **Class:** COMMON

Shares: 100000

Par value: 1

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DATE: July 28, 2024

TO: Karen Markovics Kixmiller, Administrative Manager

FROM: Shelia Reaves-Willett, OBO (M/WBE Specialist)

SUBJECT: OBO (M/WBE) Memo for Temporary Labor Services – Solid Waste & Recycling – Event #11929

The M/WBE Office reviewed the documentation for Temporary Labor Services submitted by the Solid Waste & Recycling Department to determine compliance with the M/WBE Program Plan. The Temporary Labor Contract is for Light Industrial Laborer for Litter Collection/Special Events, Transfer Station and Landfill Operations, and Janitorial Laborer for the Transfer Station and Landfill Operations. The M/WBE Office had advanced input in the specification process, and respondents were eligible to receive up to a total of ten (10) points for M/WBE participation. No contract goals were established for the services.

Blue Arbor, Inc., a WBE firm, was one of the selected vendors and will be awarded a total estimated contract value of \$2,014,812.00 (\$671,604.00 annually). This includes the price of \$18.30 an hour for light industrial laborer and \$21.91 an hour for janitorial laborer services. The vendor will self-perform the services for two years with a one-year renewal option. Services shall begin approximately September 16, 2025, through September 15, 2027.

ID	Firm Name	Description of Work	Contract Amount	Contract %
WBE	Blue Arbor, Inc.	Staffing Services	\$2,014,812.00	100%

Please be reminded that during the performance of the contract, if there are any changes including subcontractor replacement; the Department and Prime Contractor must contact the M/WBE Office for approval, before making any such changes or substitutions.

SRW

Cc: Michael A. Humphrey, M/WBE Compliance Officer
Arthur Buckaloo, Contract Analyst, Procurement Services Division

RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE CITY OF GREENSBORO
AND BLUE ARBOR, INC. FOR TEMPORARY LABOR

WHEREAS, the Procurement Services Division conducted an open solicitation through the Greensboro e-Procurement System for temporary labor services;

WHEREAS, the contract has an estimated two-year value of \$1,343,208.00 and a one-year renewal option for an estimated annual amount of \$671,604.00;

WHEREAS, the total estimated contract value of \$2,014,812.00 requires Council's approval;

WHEREAS, the Solid Waste and Recycling Department can better meet the needs of the City by providing temporary labor services with Blue Arbor, Inc;

WHEREAS, Blue Arbor, Inc. was selected as a best value for temporary labor services for the Solid Waste and Recycling Department, and the Office of Business Opportunity was involved in the selection process;

WHEREAS, this contract is anticipated to continue through September 15, 2028; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with Blue Arbor, Inc. for temporary labor services.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-681

Agenda Item# I.4.

Agenda Date: 9/2/2025. **Department:** Field Operations

Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025- 681 Resolution to Approve a Contract in the Amount of \$850,500 with LaLa World dba HireQuest Direct for Temporary Labor

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Griffin Hatchell, Ext. 209-6998

Contact 2 and Phone: Karen Kixmiller, Ext. 373-4604

PURPOSE:

The Solid Waste & Recycling Department is requesting funding for a two-year contract with a one-year optional extension for Temporary Labor Services.

BACKGROUND:

The Solid Waste & Recycling Department has been contracting with temporary labor staffing firms to ensure timely service delivery in an efficient and effective manner. The department utilizes temporary labor services for: 1) Street Cleaning, which includes Litter Collection and Special Events; 2) Solid Waste Collection for Yard Waste & Bulk Collection; 3) Solid Waste Disposal, Transfer Station and Landfill Operations.

On May 29, 2025, Procurement Services issued a Request for Proposal (RFP) for Temporary Labor Services. The RFP was solicited under Event Number 11929 using the Greensboro e-Procurement System (GePS). The GePS solicitation was sent to 738 vendors. Additionally, 21 M/WBE vendors were notified from a list provided by the Office of Business Opportunity. The City received nine responsive bids for this service, with four being from Certified M/WBE firms.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

A selection committee reviewed the submitted responsive bids. The committee evaluated the bids on responsiveness to the specifications criteria, price, experience and qualifications, and references. Due to challenges of the current provider to fill all temporary labor staffing needs consistently, Solid Waste & Recycling decided it was in the best interest of the City to de-bundle and award to multiple vendors. LaLa World LLC dba HireQuest Direct, a certified WBE firm with the State of North Carolina was determined to be the best value to provide Temporary Labor Services for Yard Waste and Bulk Collection.

To Review the RFP Event Document Click [HERE](#)

BUDGET IMPACT:

Funding for this contract is budgeted for the Solid Waste and Recycling Department in an estimated annual amount of \$283,500, with an estimated total contract award amount of \$850,500

ACCOUNT NUMBER:

101-43-4302001.5414

101-43-4302008.5414

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached Resolution to enter into an agreement with LaLa World LLC dba HireQuest Direct and the City

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Limited Liability Company

Actions

- [File an Annual Report/Amend an Annual Report](#)
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- [Add Entity to My Email Notification List](#)
- [View Filings](#)
- [Print a Pre-Populated Annual Report form](#)
- [Print an Amended a Annual Report form](#)

Legal name: LaLa World, LLC

Secretary of State Identification Number (SOSID): 1264489

Status: Current-Active

Citizenship: Domestic

Date formed: 6/14/2012

Registered agent: [Laurie M Turner](#)

mailing address

2764 Pleasant Road Ste. a #11101
Fort Mill, SC 29708

Principal office address

4214 Statesville Road
Charlotte, NC 28269-4244

Registered office address

4214 Statesville Road
Charlotte, NC 28269-4244

Registered mailing address

4214 Statesville Road
Charlotte, NC 28269-4244

Company officials

All LLCs are managed by their managers pursuant to N.C.G.S. 57D-3-20.

- **Manager**

[Laurie M. Martin](#)

4214 Statesville Road
Charlotte NC 28269-4244

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BY: KELLY SALO

2025035062

GUILFORD COUNTY, NC

JEFF L. THIGPEN

REGISTER OF DEEDS

NC FEE \$26.00

ASSUMED BUSINESS NAME CERTIFICATE (NCGS §66-71.5)

1. The assumed business name is:

HIREQUEST DIRECT

(You may include no more than five (5) assumed business names on this form.)

2. The real name of the person or entity engaging in business under the assumed business name is:

LALA WORLD, LLC (1264489)

(Corporations, LLC's, limited partnerships must provide the exact name registered with the NC Secretary of State's office and the SOSID number assigned at the time of formation. Go to www.sosnc.gov/br/search to look up your information.)

3. The nature/type of the business is: TEMPORARY STAFFING

4. The street address of the principal place of business is: (PO Boxes are not acceptable)

2703 W. GATE CITY BLVD. SUITE E GREENSBORO NC 27403

5. The mailing address, if different from the street address, is:

2764 PLEASANT ROAD STE. A #11101 FORT MILL SC 29708

6. The counties where the assumed business name will be used to engage in business are:

☒ All 100 North Carolina counties

This certificate is signed by the owner/legal representative of the person or entity named above,
 this 31 day of July, 2025.

LAURIE MARTIN

Signature: _____

Printed/Typed Name: LAURIE MARTIN

Title: OWNER

(See instructions for who must sign for various business entity types.)
 Submitted electronically by "Courthouse Computer Systems, Inc"
 in compliance with North Carolina statutes governing recordable documents
 and the terms of the submitter agreement with the Guilford County Register of Deeds.



DATE: July 28, 2025

TO: Karen Markovics Kixmiller, Administrative Manager

FROM: Shelia Reaves-Willett, OBO Specialist

SUBJECT: OBO Memo for Temporary Labor Services – Solid Waste & Recycling – Event #11929

The Office of Business Opportunity reviewed the documentation for Temporary Labor Services submitted by the Solid Waste & Recycling Department to determine compliance with the M/WBE Program Plan. The Temporary Labor Contract is for Light Industrial Laborer for Yard Waste and Bulk Collection. The OBO had advanced input in the specification process, and respondents were eligible to receive up to a total of ten (10) points for M/WBE participation. No contract goals were established for the services.

LaLa World LLC, dba HireQuest Direct, a WBE firm, was one of the selected vendors and will be awarded a total estimated contract value of \$850,500.00 (\$283,500.00 annually). This includes the price of \$18.90 an hour for light industrial laborer for yard waste and bulk collection services. The vendor will self-perform the services for two years with a one-year renewal option. Services shall begin approximately September 16, 2025, through September 15, 2027.

ID	Firm Name	Description of Work	Contract Amount	Contract %
WBE	LaLa World LLC, dba HireQuest Direct	Staffing Services	\$850,500.00	100%

Please be reminded that during the performance of the contract, if there are any changes including subcontractor replacement; the Department and Prime Contractor must contact the OBO for approval, before making any such changes or substitutions.

SRW

Cc: Michael A. Humphrey, OBO Compliance Officer
Arthur Buckaloo, Contract Analyst, Procurement Services Division

RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE CITY OF GREENSBORO
AND LALA WORLD LLC DBA HIREQUEST DIRECT FOR
TEMPORARY LABOR SERVICES

WHEREAS, the Procurement Services Division conducted an open solicitation through the Greensboro e-Procurement System for temporary labor services;

WHEREAS, the contract has an estimated two-year value of \$567,000.00 and a one-year renewal option for an estimated annual amount of \$283,500.00;

WHEREAS, the total estimated contract value of \$850,500.00 requires Council's approval;

WHEREAS, the Solid Waste and Recycling Department can better meet the needs of the City by providing temporary labor services with LaLa World LLC dba HireQuest Direct;

WHEREAS, LaLa World LLC dba HireQuest Direct was selected as a best value for temporary labor services for the Solid Waste and Recycling Department, and the Office of Business Opportunity was involved in the selection process;

WHEREAS, this contract is anticipated to continue through September 15, 2028; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with LaLa World LLC dba HireQuest Direct for temporary labor services.