



City of Greensboro

Meeting Agenda

City Council

Tuesday, July 8, 2025, 5:30 p.m.

Katie Dorsett Council Chamber

300 West Washington Street, Greensboro, NC 27401

The City Council Chamber is open to the public; however, residents are encouraged to continue to participate in the meeting virtually. To submit a comment or to request to speak to agenda items, please complete the [City Council Virtual Comments Form \(jotform.com\)](#). Please confirm if you wish to appear via zoom or in-person. Residents requesting to participate via zoom must submit the request by 5:00 P.M. the day prior to the Council meeting and will receive an email invitation to register with instructions on how to participate, including a unique password that cannot be used by other individuals. Zoom participants will be removed from the call following the conclusion of their item and are invited to observe the remainder of the meeting on the Greensboro Television Network (GTN). Residents may also register in-person on the night of the meeting using an on-site Qminder kiosk. On-Site speaker requests must be entered by 6 p.m. A Qcode is available for scanning onto personal cell phone devices should residents prefer. All comments received are subject to the public records law and will be posted on the City of Greensboro website.

The first regular meeting of the month is for Council consideration of public forum comments, ceremonial/presentational, consent, public hearing, and business items as needed.

The second regular meeting of the month is for Council consideration of consent, public hearing, and business items.

The zoning application hearing process allows proponents and opponents a total of fifteen (15) minutes notwithstanding the number of persons desiring to be heard. Proponents shall be heard first followed by comments from opponents. Each side may speak a total of five (5) minutes rebuttal.

Greensboro City Council meetings are available via <https://www.greensboro-nc.gov/government/city-council/council-meetings>, a live stream will be on the city's YouTube page, at <https://www.youtube.com/user/CityofGreensboroNC>, the Greensboro Television Network (GTN) live on Spectrum channel 13 with a digital cable box, Lumos channel 31, AT&T U-verse channel 99. GTN is also available on the Roku streaming platform by going to "add channels" and searching for Greensboro Television Network. Lastly, GTN can be streamed live on the City's website.

Any individual with a disability who needs additional information or assistance, please contact Gary Canapinno, ADA Coordinator, 336-373-2723 or gary.canapinno@greensboro-nc.gov.

The next regular meeting of City Council will be July 15, 2025.

Pages

A. CALL TO ORDER

B. MOMENT OF SILENCE

C.	<u>PLEDGE OF ALLEGIANCE</u>	
	Introduction of Youth Courier	
D.	<u>COUNCIL PROCEDURE FOR CONDUCT OF THE MEETING</u>	
E.	<u>CEREMONIAL AND/OR PRESENTATION ITEMS</u>	
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F.	<u>PUBLIC COMMENT PERIOD</u>	
	Speakers will be allowed 3 minutes to address Council.	
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	There are no public hearing items for this agenda.	
I.	<u>GENERAL BUSINESS AGENDA</u>	
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J.	<u>MATTERS TO BE DISCUSSED BY THE MAYOR AND MEMBERS OF THE COUNCIL (If time permits)</u>	
K.	<u>MATTERS TO BE PRESENTED BY THE CITY MANAGER (If time permits)</u>	
L.	<u>MATTERS TO BE PRESENTED BY THE CITY ATTORNEY (If time permits)</u>	
M.	<u>ADDENDUM ITEMS</u>	
N.	<u>ADJOURNMENT</u>	
O.	<u>ATTACHMENTS FOR COUNCIL'S INFORMATION: (INFORMATIONAL PURPOSES ONLY)</u>	



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-517

Agenda Item# E.1.

Agenda Date: 7/8/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -517 Resolution Recognizing and Approving the City of Greensboro Official America 250 North Carolina (NC) Committee

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Mayor Vaughan Ext. 2396

Contact 2 and Phone: Torie Howell, Ext. 2396

PURPOSE:

To recognize and approve the City of Greensboro official America 250 NC Committee.

BACKGROUND:

The America 250 NC committee was created by previous Governor Roy Copper of NC to encourage, develop and coordinate the commemoration of the 250th anniversary of the United States.

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize and approve the City of Greensboro official America 250 NC Committee.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION RECOGNIZING AND APPROVING THE CITY OF GREENSBORO
OFFICIAL AMERICA 250 NC COMMITTEE

This is a resolution for the City of Greensboro, North Carolina, supporting the America 250 NC committee for the United States semiquincentennial (AMERICA 250 NC).

WHEREAS, Roy Cooper, Governor of North Carolina, created AMERICA 250 NC to plan, encourage, develop, and coordinate the commemoration of the 250th anniversary of the United States and North Carolina's integral role in that event and the role of its people on the nation's past, present, and future;

WHEREAS, AMERICA 250 NC has a mission to engage ALL North Carolinians and ALL 100 counties through their many signature and officially recognized programs, projects, and events over the commemoration by inspiring future leaders and celebrating North Carolina's contributions to the nation over the last 250 years;

WHEREAS, by adoption of America 250 NC's mission, the City of Greensboro Committee is officially formed to achieve the goals of America 250 NC; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. The City of Greensboro hereby endorses AMERICA 250 NC and its mission. The City will establish an AMERICA 250 NC Committee, composed of a diverse group of citizens, to collaborate with AMERICA 250 NC on all related activities.
2. Participation in the City of Greensboro Committee shall be on a strictly voluntary basis, and members shall receive no compensation for their service.
3. A copy of this resolution shall be forwarded to the Greensboro legislative delegation and the AMERICA 250 NC Committee.



City of Greensboro

Melvin Municipal
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300 W. Washington Street
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Agenda Report

File Number: 2025-563

Agenda Item# E.2.

Agenda Date: 7/8/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -563 Resolution Recognizing the Guilford County Panhellenic Council

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Holston Ext. 2396

Contact 2 and Phone: Torie Howell, Ext. 2396

PURPOSE:

To recognize the Guilford County Panhellenic Council

BACKGROUND:

The Guilford County Panhellenic Council represents the collective interests of historically Black Greek-letter organizations (BGLOs), also known as the Divine Nine, which have made significant and lasting contributions to the civic, cultural, and educational fabric of Guilford County.

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council recognize the Guilford County Panhellenic Council.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION RECOGNIZING THE GUILFORD COUNTY PANHELLENIC COUNCIL

WHEREAS, the Guilford County Panhellenic Council represents the collective interests of historically Black Greek-letter organizations (BGLOs), also known as the Divine Nine, which have made significant and lasting contributions to the civic, cultural, and educational fabric of Guilford County;

WHEREAS, the member organizations of the National Pan-Hellenic Council (NPHC), including Alpha Phi Alpha Fraternity, Alpha Kappa Alpha Sorority, Kappa Alpha Psi Fraternity, Omega Psi Phi Fraternity, Delta Sigma Theta Sorority, Phi Beta Sigma Fraternity, Zeta Phi Beta Sorority, Sigma Gamma Rho Sorority, and Iota Phi Theta Fraternity, have long served as pillars of leadership, community service, academic excellence, and social justice;

WHEREAS, the Guilford County Panhellenic Council has consistently demonstrated a commitment to uplifting communities through mentorship programs, scholarship opportunities, voter registration drives, health initiatives, economic empowerment activities, and advocacy for equity and inclusion;

WHEREAS, the Council fosters collaboration across its member organizations and unites them in service to Guilford County through civic engagement, volunteerism, and support of historically underserved communities;

WHEREAS, the Guilford County Panhellenic Council exemplifies the spirit of unity, leadership, and service, encouraging a sense of responsibility and pride in both current members and future generations of leaders; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the Greensboro City Council formally recognizes and commends the Guilford County Panhellenic Council for its invaluable contributions to our community and extends appreciation for its enduring legacy of service, excellence, and impact.
2. That a copy of this Resolution be presented to the Guilford County Panhellenic Council in honor of their exemplary work.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-564

Agenda Item# E.3.

Agenda Date: 7/8/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Ceremonial/Presentations

Title: 2025 -564 Resolution Honoring Bishop A.D Cunningham of the United House of Prayer for All People

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Honorary Resolution</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Councilmember Hightower Ext. 2396

Contact 2 and Phone: Councilmember Wells, Ext. 2396

PURPOSE:

Councilmembers Hightower and Wells have requested Council to adopt a resolution to honor Bishop A.D Cunningham of the United House of Prayer.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council to approve the resolution to honor Bishop A.D Cunningham of the United House of Prayer.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

RESOLUTION HONORING BISHOP A.D. CUNNINGHAM OF
THE UNITED HOUSE OF PRAYER FOR ALL PEOPLE

WHEREAS, A. D. Cunningham was elected Bishop of the United House of Prayer for All People in October 2023 by the United House of Prayer's General Assembly, serving as spiritual advisor to the members of 137 congregations nationwide;

WHEREAS, Bishop Cunningham has held various leadership roles within the United House of Prayer, including serving on the General Council of the church and 2022 constitutional review committee, as member of the national RETURN Committee, and Secretary of the Church's General Assembly;

WHEREAS, Bishop Cunningham has been married for 43 years to the First Lady of the United House of Prayer, Mrs. Deborah Cunningham. Bishop and First Lady Cunningham are parents of Malachi, who along with his wife Donyca nurture Bishop Cunningham's two grandchildren;

WHEREAS, a native of Brooklyn, New York, Bishop Cunningham served as a deacon in his youth, was ordained as an Elder in 1981 and most recently pastored three congregations, including the Greensboro Motherhouse here in Greensboro, North Carolina;

WHEREAS, Before his election as Bishop, then-Apostle A.D. Cunningham served as the United House of Prayer's senior minister and acting chief executive officer after the August 2023 passing of the late-Bishop C.M. Bailey, ensuring ongoing programs and efforts were uninterrupted during the leadership transition;

WHEREAS, Bishop Cunningham is renowned as a spellbinding preacher and teacher of the Gospel and in his short tenure as Bishop has dedicated new places of worship, expanded youth programs, grown the Church's ministerial body, and launched the Annual Music Festival of the United House of Prayer;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the City Council wishes to express its sincere appreciation and gratitude for the Bishop's years of devoted service to the community.
2. That a copy of this resolution shall be delivered to Bishop Cunningham as a symbol of the gratitude from the people of Greensboro for his many contributions to this community.
3. Honorary signage shall be erected at the intersection of East Market Street and Dudley Street.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-487

Agenda Item# G.1.

Agenda Date: 7/8/2025. **Department:** Workforce Development

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 – 487 Ordinance for (\$30,613) Amending the Workforce Innovation and Opportunity Act (WIOA) Fund for Adult, Youth, and Dislocated Workers Allocation Provided by the US Department of Labor)

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input checked="" type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: ALL

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Danielle Harrison, Ext 3008

Contact 2 and Phone: Syretha Brown, 3025

PURPOSE:

The allocations will enhance and expand workforce development programs for Adults, Youth, and Dislocated Workers in Guilford County.

BACKGROUND:

These funds will be used in accordance with the Workforce Innovation and Opportunity Act (WIOA). This Grant will be used to provide workforce services throughout Guilford County.

BUDGET IMPACT:

This ordinance will decrease the Workforce Innovation and Opportunity Act (WIOA) fund budget by (\$30,613) due to the initial allotment was provided by a previous administration.

ACCOUNT NUMBER:

Various

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council adopt the attached budget ordinance appropriating funding for (\$30,613) for Workforce Development Programs.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

ORDINANCE AMENDING THE FY 25-26 GRANT PROJECT BUDGET
GUILFORD COUNTY WORKFORCE DEVELOPMENT CONSORTIUM

WHEREAS, the Local Government Budget and Fiscal Control Act, as amended, provides for grant project budgeting pursuant to G.S. 159-13.2 as an alternative to annual budgeting of grant projects;

WHEREAS, in order to alleviate the requirements to re-adopt appropriations from fiscal year to fiscal year and to permit the use of continuing appropriations of the FY 25-26 Workforce Innovation and Opportunity Act Grant and to properly account for such usage, it is deemed in the best interest of the City of Greensboro to establish, by ordinance, a special FY 25-26 grant project for the Workforce Innovation and Opportunity Act with revenues and expenditures being specifically defined as is shown below; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1. That the grant project budget for the Workforce Innovation and Opportunity Act be amending and appropriated for the life of the project as follows:

<u>Description</u>	<u>Expenditures</u>	<u>Revenues</u>
WIOA Adult Program	\$(11,503)	\$(11,503)
WIOA Dislocated Worker Program	\$7,815	\$7,815
WIOA Youth Program	\$(23,864)	\$(23,864)
WIOA Administration	\$(3,061)	\$(3,061)
Total	<u>\$(30,613)</u>	<u>\$(30,613)</u>

Section 2. AND THAT, the expense and revenue estimates here-in-above authorized and made for the FY 25-26 Workforce Innovation and Opportunity Act shall be documented and recorded by line item within the accounting system of the City of Greensboro so as to provide a foundation for the proper recording of actual revenue and expenditures and shall be duly filed with the City Clerk of the City of Greensboro.

Section 3. That this ordinance shall be effective from and after the date of July 1, 2025.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-481

Agenda Item# G.2.

Agenda Date: 7/8/2025. **Department:** Planning

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 – 481 Ordinance Amending the State, Federal, and Other Grants Fund Budget in the Amount of \$24,000 for the AARP Community Challenge Grant

Council Priority: Place an ‘x’ in the box.

- | | |
|--|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Maintain infrastructure and</u> |
- provide sustainable growth opportunities

Council District: 1, 5

Public Hearing: No

Advertising Date/By: N/A/by City Clerk

Contact 1 and Phone: Sue Schwartz Ext. 2149

Contact 2 and Phone: Christa Jordan, Ext.2588

PURPOSE:

City Council approval is requested for a budget ordinance to establishing a grant project budget for the City of Greensboro AARP Community Challenge Grant awarded to the City by the AARP in the amount of \$24,000. The grant will fund the installation of a high-visibility crosswalk across W. Elmsley Drive at intersecting Old Treybrook Drive.

BACKGROUND:

The City was selected from more than 3,450 applications nationwide to receive \$24,000 in grant funding to install a crosswalk across W. Elmsley Drive. The grant funding does not require a match. All installation and outreach work will be performed by City staff. The grant is for quick-action projects, with a deadline for completion of December 15, 2025. Toyota Motor North America is a contributing partner to this grant funding.

This project will provide a high-visibility crosswalk with a flashing beacon at a busy transit stop and popular shopping destination. This project will make improvements to a roadway that has been identified in Greensboro's Vision Zero Plan as a high priority for safety improvements. Per the Vision Zero Plan, approximately 41% of our senior fatalities are intersection-related. Although this crosswalk is not directly within the segment identified in

Vision Statement: “A Community with Endless Economic Opportunities and Exceptional Quality of Life.”

this plan, this crosswalk and flashing beacon will help calm traffic along this corridor creating safer conditions for all roadway users.

BUDGET IMPACT:

\$24,000

ACCOUNT NUMBER:

220-22-2298417.8620

RECOMMENDATION / ACTION REQUESTED:

It is recommended that the City Council adopt the attached budget ordinance for the AARP Community Challenge Grant awarded in the amount of \$24,000.

ORDINANCE IN THE AMOUNT OF \$24,000 AMENDING STATE, FEDERAL
AND OTHER GANT FUNDS FOR THE AARP COMMUNITY
CHALLENGE GRANT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

Section 1

That the appropriate for the State, Federal and Other Grant fund be increased as follows:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-22-2298417.5247	Contracted Construction	\$24,000

And, this increased by financed by increasing the following revenues:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
220-22-2298417.8620	Donations and Private Contributions	\$24,000

Section 2

And, that this ordinance shall become effective upon adoption.



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-511

Agenda Item# G.3.

Agenda Date: 7/8/2025. **Department:** Housing and Neighborhood Development
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 - 511 Resolution to Approve Loans and Grants July 8, 2025

Council Priority: Place an 'x' in the box.

- | | |
|---|--|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input checked="" type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: 3

Public Hearing: No

Advertising Date/By: N/A/by City Clerk

Contact 1 and Phone: Sue Schwartz, Ext. 2149

Contact 2 and Phone: Cynthia Blue, Ext.7376

PURPOSE:

On December 21, 2021, the City Council adopted a new resolution that required Council approval of loans and grants over \$50,000. City Council is requested to consider approval of these loans and grants.

BACKGROUND:

City Council has requested that the City Manager include, on the regular Council Consent Agenda, all loans and grants in excess of \$50,000 which are to be disbursed through the City budget as direct loans or grants, or pass-through loans or grants on the recommendation of agencies, non-profits, or other organizations acting on behalf of the City, for final approval before such funds are disbursed.

The US Department of Housing and Urban Development has approved this project to exceed the program cost limit due to the extent of deteriorated paint and the number of windows to be replaced.

A list of loans and grants recommended for funding is attached.

BUDGET IMPACT:

No new funding appropriations are being requested as a result of these loans/grants approval.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve these loans/grants and authorize the City Manager to execute agreements.

Attachment 1: Loans and Grants
City Council Meeting Date: July 8, 2025

Agency Making Recommendation	Housing & Neighborhood Development Department	
Loan/Grant Program	Lead-Safe Housing Program	
Source of Funding	HUD Lead Grant and CDBG	
Entity Receiving the Loan/Grant	David Potts	
Purpose of the Loan/Grant	Lead Remediation	
Terms of the Loan/Grant	Lead Grant-HUD	\$54,700
	Lead Grant-CDBG	<u>\$ 6,450</u>
	Total	\$61,150
	HUD has approved a lead cost limit waiver due to extent of deteriorated lead and number of doors and windows	
Location	100 Elmwood Drive	
District	3	

RESOLUTION LISTING LOANS AND GRANTS FOR CITY COUNCIL APPROVAL

WHEREAS, at the December 21, 2021 meeting of City Council, the City Manager was instructed to include on the regular Council Consent Agenda all loans and grants in excess of \$50,000;

WHEREAS, City Council approval is required for all loans and grants, or pass through loans or grants in excess of \$50,000 on the recommendation of agencies, non-profits, or other organizations acting on behalf of the City prior to the disbursement of funds;

WHEREAS, requests have been made for loans or grants in excess of \$50,000, said requests are presented herewith this day; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the requests for loans of grants in excess of \$50,000 presented herewith this day are hereby approved in accordance with the guidelines set at the December 21, 2021 Council meeting and the City Manager is authorized to execute agreements.



City of Greensboro

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300 W. Washington Street
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Agenda Report

File Number: 2025-539

Agenda Item# G.4.

Agenda Date: 7/8/2025. **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 - 539 Motion to Approve DRAFT May 20, 2025 Regular City Council Meeting Minutes

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Torie Howell, Ext. 2396

Contact 2 and Phone: Destiny Stansberry, Ext. 2396

PURPOSE:

Council is requested to review and approve the draft May 20, 2025 regular meeting minutes. To review the minutes click [HERE](#).

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the May 20, 2025 City Council meeting minutes.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."



City of Greensboro

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Agenda Report

File Number: 2025-540

Agenda Item# G.5.

Agenda Date: 7/8/2025 **Department:** Legislative/City Council

Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 - 540 Motion to Approve the DRAFT May 22, 2025 Work Session City Council Meeting Minutes

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Torie Howell, Ext. 2396

Contact 2 and Phone: Destiny Stansberry, Ext. 2396

PURPOSE:

To review and approve the draft May 22, 2025 work session meeting minutes.

BACKGROUND:

N/A

BUDGET IMPACT:

N/A

ACCOUNT NUMBER:

N/A

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the May 22, 2025 City Council work session meeting minutes.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."



City of Greensboro Meeting Minutes - DRAFT

City Council Work Session

May 22, 2025, 2:00 p.m.
Plaza Level Conference Room
300 West Washington Street
Greensboro, NC

Present: Mayor Nancy Vaughan, Mayor Pro-Tem Marikay Abuzuaiter, Councilmember Sharon Hightower, Councilmember Nancy Hoffmann, Councilmember Hugh Holston, Councilmember Zack Matheny, Councilmember Jamilla Pinder, Councilmember Tammi Thurm, and Councilmember Goldie Wells

Also Present: City Manager Trey Davis, City Attorney Chuck Watts, and Assistant City Clerk Destiny Stansberry

A. Call To Order

These City Council minutes are a general account of the May 22, 2025 City Council Work Session meeting. For full details of discussions, the meeting video can be located on the City of Greensboro website at <https://www.greensboro-nc.gov/government/city-council/council-meetings>.

This City Council work session of the City of Greensboro was called to order at 2:05 P.M. on the above date in the Plaza Level Conference room of the Melvin Municipal Office Building.

Mayor Vaughan confirmed all Councilmembers in attendance.

City Manager Trey Davis made opening remarks.

B. Presentations

B.1 Budget Update

Assistant City Manager Larry Davis made a PowerPoint Presentation (PPP); and introduced Budget and Evaluation Director, Jon Decker.

Mr. Decker provided overview of the PPP; spoke to FY25-26 compensation adjustments; to general fund enhancements and cost of doing business; and highlighted budget challenges.

Discussion ensued regarding the Police Take Home Vehicle Program; to equipment purchases; retirement and health premium contributions; salary increases; and programming.

Councilmember Hightower requested staff to provide total number of employees earning at or under twenty dollars hourly.

Mayor Vaughan requested staff to provide the current minimum wage offered to City employees that are within the City of Greensboro's market area.

Discussion continued regarding Parks and Recreation programs; and operational adjustments with hiring freeze.

Councilmember Matheny requested staff to provide a breakdown of open positions that have remained unfilled past six to twelve months.

People and Culture, Senior Manager, Matthew Schweitzer made a PPP; highlighted advancing living wages; to fire engineers wage; to hazard pay; and outlined the service bonus program.

Discussion took place regarding the recommendation for fire engineers' compensation; preventive health screenings; identifying a pathway for hazard pay; and options for the service bonus program.

Councilmember Hightower requested staff to provide the number of City employees who wear hazmat suits.

Councilmember Thurm requested staff to provide framework options for service bonus program offered triennially based on City employee start date.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer H, No. 18, which is hereby referred to and made a part of these minutes.)

B.2 Economic Development

Assistant City Manager Andrea Harrell made a PPP; provided a Parking Deck update.

Engineering and Inspections Executive Director, Kenney McDowell spoke to the Bellemeade Parking Deck.

Discussion took place regarding the demolition progress on Bellemeade Parking deck.

Assistant City Manager Harrell continued PPP; provided overview of the Davie Street Parking deck.

Mayor Vaughan requested staff to provide a February 1 parking deck update.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer H, No. 18, which is hereby referred to and made a part of these minutes.)

C. Adjournment

Moved by Councilmember Holston, seconded by Councilmember Wells, to adjourn the meeting.
The motion carried by affirmation.

The City Council Adjourned at 3:52 P.M.

Nancy Vaughan, Mayor

Destiny Stansberry, Assistant City Clerk



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-541

Agenda Item# G.6.

Agenda Date: 7/8/2025 **Department:** Legislative/City Council
Meeting Type: Council Meeting **Category:** Consent Agenda

Title: 2025 - 541 Motion to Approve the DRAFT May 29, 2025 Work Session City Council Meeting Minutes

Council Priority: Place an 'x' in the box.

- | | |
|--|---|
| <input type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input checked="" type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No
Advertising Date/By: N/A

Contact 1 and Phone: Torie Howell, Ext. 2396
Contact 2 and Phone: Destiny Stansberry, Ext. 2396

PURPOSE:
To review and approve the draft May 29, 2025 work session meeting minutes.

BACKGROUND:
N/A

BUDGET IMPACT:
N/A

ACCOUNT NUMBER:
N/A

RECOMMENDATION / ACTION REQUESTED:
It is recommended that City Council approve the May 29, 2025 City Council work session meeting minutes.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."



City of Greensboro Meeting Minutes - DRAFT

City Council Work Session

May 29, 2025, 2:00 p.m.
Plaza Level Conference Room
300 West Washington Street
Greensboro, NC

Present: Mayor Nancy Vaughan, Mayor Pro-Tem Marikay Abuzuaite, Councilmember Sharon Hightower, Councilmember Nancy Hoffmann, Councilmember Hugh Holston, Councilmember Zack Matheny, Councilmember Jamilla Pinder, and Councilmember Tammi Thurmon

Absent: Councilmember Goldie Wells

Also Present: City Manager Trey Davis, City Attorney Chuck Watts, and Assistant City Clerk Destiny Stansberry

A. Call To Order

These City Council minutes are a general account of the May 29, 2025 meeting. For full details of discussions, the meeting video can be located on the City of Greensboro website at <https://www.greensboro-nc.gov/government/city-council/council-meetings>.

This City Council work session of the City of Greensboro was called to order at 2:01 P.M. on the above date in the Plaza Level Conference Room of the Melvin Municipal Office Building.

Mayor Pro Tem Abuzuaite confirmed all Councilmembers in attendance except Councilmember Wells.

City Manager Trey Davis made opening remarks.

B. Presentations

B.1 Budget Update

Finance Director, Marlene Druga, made a PowerPoint Presentation (PPP); Spoke to Debt Issuances Planning; outlined Bond Credit Ratings; and Debt Capacity.

Councilmember Hightower, Councilmember Pinder, and Councilmember Matheny entered the meeting at 2:05PM.

Discussion took place regarding project updates; bond referendums rates; and revenue.

People and Culture Executive Director, Jamiah Waterman made a PPP; spoke to departmental hazardous environment.

Discussion ensued regarding hazard pay for employees.

Councilmember Hightower requested staff to provide options for incentives on hazard pay.

Mr. Waterman continued the PPP; highlighted minimum wage comparisons; and advancing living wage.

Discussion took place regarding compensation; employee retention; and compression.

Mr. Waterman continued the PPP; spoke to the framework of the service bonus program.

Discussion ensued regarding options for continuation of the service bonus program.

Mayor Pro Tem Abuzuaite requested staff to provide a framework option for a service bonus program offered every five years based on city employee start date.

Mr. Waterman continued the PPP; highlighted fire exempt ranks.

Greensboro Fire Chief Jim Robinson, spoke to wage adjustments; and outlined position rankings.

Budget and Evaluation Director, Jon Decker, made a PPP; spoke to user fees and other funds.

Discussion took place regarding fire code inspections; adjustments to parking citations; planning and zoning fees; and updates in solid waste and recycling.

Councilmember Thurm requested staff to provide a report on affects from changes made to inspection fees.

Councilmember Matheny requested staff to provide a parking citations update.

Mayor Vaughan requested staff to provide peer municipalities comparison of cost on zoning appeal fees.

Mr. Decker continued the PPP; highlighted Water Resources fund.

Councilmember Holston left the meeting at 3:35 PM.

Councilmember Matheny left the meeting at 3:36 P.M.

Councilmembers Holston and Matheny returned to the meeting at 3:40 P.M.

Discussion ensued regarding Water Resource projects and rate changes.

Mr. Decker continued the PPP; spoke to parking operation fund; to solid waste disposal fund; to transit funds; and to Nussbaum housing.

Discussion took place regarding transit services and operations.

(A copy of the PowerPoint Presentation is filed in Exhibit Drawer H, No. 19, which is hereby referred to and made a part of these minutes.)

C. **Adjournment**

Moved by Councilmember Holston, seconded by Councilmember Thurm, to adjourn the meeting. The motion carried by affirmation.

The City Council Adjourned at 4:07 P.M.

Nancy Vaughan, Mayor

Destiny Stansberry, Assistant City Clerk



City of Greensboro

Melvin Municipal
Office Building
300 W. Washington Street
Greensboro, NC 27401

Agenda Report

File Number: 2025-461

Agenda Item# I.1.

Agenda Date: 7/8/2025. **Department:** Transportation

Meeting Type: Council Meeting **Category:** General Business Agenda

Title: 2025-461 Resolution approving a Contract in the amount of \$1,650,000 with NovoaGlobal, Inc. for a Red Light Camera System

Council Priority: Place an 'x' in the box.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Safest City | <input type="checkbox"/> Most Skilled Workforce |
| <input type="checkbox"/> Easiest Place to Do Business | <input type="checkbox"/> Most Connected City |
| <input type="checkbox"/> Youth Sports Capital | <input type="checkbox"/> Hub of Recreation and Entertainment |
| <input type="checkbox"/> Abundance of Attainable Housing | <input type="checkbox"/> Other/Admin <u>Briefly Explain 3 word maximum</u> |

Council District: All

Public Hearing: No

Advertising Date/By: N/A

Contact 1 and Phone: Hanna Cockburn, Ext. 2861

Contact 2 and Phone: Chris Spencer, Ext.433-7218

PURPOSE:

The Transportation Department is requesting funding for a three-year contract with two optional one-year extensions for a Red Light Camera System.

BACKGROUND:

The Greensboro Department of Transportation (GDOT) recommends the award of Contract 12650 for a Red Light Camera System. In an effort to reduce serious and fatal crashes, GDOT targeted specific intersections for a Red Light Camera solution as a companion to the City's traffic calming program and emergency vehicle preemption. On February 25, 2025, Procurement Services issued a Request for Proposal (RFP) to establish a contract for a Red Light Camera System. The RFP was solicited under Event Number 11801 using the Greensboro e-Procurement System (GePS). The GePS solicitation was sent to 199 vendors. The M/WBE office advised that there were no M/WBE Prime Vendors for this service. The City received one responsive bid for this service. A selection committee reviewed the submitted responsive bid. The committee evaluated the bid on responsiveness to the specifications criteria, price, experience and qualifications, references, plan and strategy of deliverables of the service. NovoaGlobal, Inc. was selected as the best value to provide the Red Light Camera System.

Vision Statement: "A Community with Endless Economic Opportunities and Exceptional Quality of Life."

BUDGET IMPACT:

Funding for this contract is budgeted for the Greensboro Department of Transportation in an estimated annual amount of \$330,000, with an estimated total contract award amount of \$1,650,000

ACCOUNT NUMBER:

101-45-4533004.5429

RECOMMENDATION / ACTION REQUESTED:

It is recommended that City Council approve the attached Resolution to enter into an agreement with NovoaGlobal, Inc. and the City of Greensboro.



DATE: May 9, 2025

TO: Chris Spencer, Transportation Engineering Manager

FROM: Nora Gardner, M/WBE Specialist

SUBJECT: MWBE Memo for the Red Light Camera Program

The M/WBE Office has reviewed the documentation submitted by the Transportation Department to determine compliance with the City's M/WBE Program Plan. The M/WBE Office had advanced input in the specification process, and respondents were eligible to receive up to ten points for M/WBE participation.

NovoaGlobal, Inc. will be awarded a three-year contract with two optional one-year renewals for a potential contract amount of \$1,650,000.00 (\$330,000.00 annually). The vendor will perform the work with its workforce.

Please be reminded that during the performance of the contract, if there are any changes, including subcontractor replacement, the Department and Vendor must contact the M/WBE Office for approval before making any such changes or substitutions.

Cc: Michael Humphrey, M/WBE Compliance Officer

*Secretary of
State
Elaine F. Marshall*

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Legal name: Novoaglobal Inc.

Secretary of State Identification Number (SOSID): 3069151

Status: Current-Active

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RESOLUTION AUTHORIZING THE AWARD OF CONTRACT 12650 TO
NOVOAGLOBAL, INC. ESTIMATED IN THE AMOUNT OF \$1,650,000 FOR A RED
LIGHT CAMERA SYSTEM FOR THE CITY OF GREENSBORO TRANSPORTATION
DEPARTMENT

WHEREAS, on February 25, 2025, Procurement Services Division conducted an open solicitation through the Greensboro E-Procurement System for a Red Light Camera System contract;

WHEREAS, the contract has an estimated three-year value of \$990,000 with two one-year renewal options for an estimated annual amount of \$330,000;

WHEREAS, the total estimated contract value of \$1,650,000 requires Council's approval;

WHEREAS, the City of Greensboro can better meet the needs and safety of the community by utilizing red light cameras;

WHEREAS, this contract is anticipated to run through June 30, 2030

WHEREAS, NovoaGlobal, Inc. was selected as a qualified vendor, and the M/WBE office was involved in the process; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City Manager is authorized to enter into this contract with NovoaGlobal, Inc. for a red light camera system